PUBLIC NOTICE

Note: This public notice has been posted at the offices of the Department of Education in Carson City and Las Vegas, at the 17 Nevada County School District Superintendents' Offices, at the 17 county public libraries, and at the Nevada State Library and Archives. Notice of this meeting was posted on the Internet through the Nevada Department of Education website at www.nde.doe.nv.gov.

AGENDA
TEACHERS AND LEADERS COUNCIL

Monday, April 16, 2012
8:30a.m. to 4:00 p.m.

Hyatt Place Reno,
1790 East Plumb Lane,
Reno, NV 89523

The public is hereby noticed that the Teachers and Leaders Council reserves the right to take agenda items out of posted order and items may be pulled or removed from the agenda at any time and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. The Council Chair reserves the right to call on individuals from the audience or to allow for public comment at any time. Time limit: A time limit (three minutes) will be imposed on public testimony by the Council Chair in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Council.

1. Call to order; Roll Call; Pledge of Allegiance. (Pamela Salazar, Chair)
2. Public comments.
3. Approval of a flexible agenda. (Pamela Salazar, Chair) (*Information/Discussion/ Action)*
4. Approval of February 8, 2012 and February 17, 2012 minutes. (Pamela Salazar, Chair) (*Information/Discussion/Action)*
5. Review of proposed recommended timeline for 2012 Teachers and Leaders Council deliverables including anticipated presentation of recommendations to the State Board of Education on June 1, 2012 and December 6-7, 2012. (Pamela Salazar, Chair and Rorie Fitzpatrick, Deputy Superintendent and Administrative Staff to the TLC) (*Information/Discussion/Action)*
6. Update from the Communications Task Force: Review the Communications Task Force's recommendations for sharing information with interested stakeholders regarding the work of the Teachers and Leaders Council and efforts to develop a statewide uniform performance evaluation system for teachers and school administrators. (Barbara Barker, Vice Chair, Teachers and Leaders Council) (*Information/Discussion/Action)*
   a. Consider, discuss, draft, and possibly adopt components of a draft communication template and/or a draft plan for gathering input from stakeholders and engaging educators and members of the public.
   b. Possibly adopt the draft template and/or draft plan described in agenda item 6(a).
7. Review of proposed recommended key terminology on terms such as "performance indicators", "principles", "categories", and any other terms that emerge during the discussion that would be beneficial to define in order to enhance the clarity of the *NV TLC Teacher Evaluation Framework/Model* and *NV TLC Administrator Evaluation Framework/Model*. (Pamela Salazar, Task Force Chair) *(Information/Discussion/Action)*
8. Discussion and possible action regarding teacher and administrator standards. (Pamela Salazar, Task Force Chair; Lynn Holdheide, Consultant, National Teacher Quality Comprehensive Center) *(Information/Discussion/Action)*
   a. Review of TLC efforts to date regarding analysis of various teacher and administrator standards; discussion of pros and cons with regard adopting existing standards and/or creating a new set of standards for Nevada's evaluation models/frameworks, in order to establish expectations against which teachers and administrators should be evaluated.
   b. Possible adoption of standards to be included in the *NV TLC Teacher Evaluation Framework/Model* and the *NV TLC Administrator Evaluation Framework/Model* following discussion in agenda item 8b.

9. Update from the Models Task Force: Review of Models Task Force's recommendations for the overall structure of the *NV TLC Teacher Evaluation Framework/Model* including the relative weighting of the domains and categories for assessing teacher performance; and an update from the Indicators/Measures Task Force including review of Indicators/Measures Task Force's recommendations relative to the *NV TLC Teacher Evaluation Framework/Model*, including possible categories, standards, indicators, and measures to include in evaluating teachers, as well as structures for assessing teachers within that *Framework/Model.* (Pamela Salazar, Chair, Teachers and Leaders Council; Rorie Fitzpatrick, Deputy Superintendent and Administrative Staff to the TLC, and Sujie Shin, Senior Assessment Manager, Assessment and Standards Development Services at WestEd) (*Information/Discussion/Action)*
   a. Receive report of recommendations including rationale for recommendations relative to the structural orientation of domains within the Student Achievement sphere of the Teacher Evaluation Model; consider and possibly adopt recommended model structure.
   b. Receive report of recommendations regarding what data are encompassed by the determination of "at least 50% student achievement data" outlined in AB222; discuss possible considerations for implementation.
   c. Receive report of recommendations for the process of identifying measures under each domain to ensure alignment between the model and measures; discuss considerations for implementation strategies.
   d. Receive report of recommendations including rationale for recommendations relative to indicators/measures for Instructional Practice; discuss implications for possible adoption of any such recommendations; consider and possibly adopt indicators/measures for Instructional Practice.
   e. Receive report of recommendations including rationale for recommendations relative to indicators/measures for Professional Responsibilities; discuss implications for possible adoption of any such recommendations; consider and possibly adopt indicators/measures for Professional Responsibilities.
   f. Receive report of recommendations including rationale for recommendations relative to indicators/measures for Student Engagement; discuss implications for possible adoption of any such recommendations; consider and possibly adopt indicators/measures for Student Engagement.
   g. Receive report of recommendations including rationale for recommendations relative to indicators/measures for Student Achievement; discuss implications for possible adoption of any such recommendations; consider and possibly adopt indicators/measures for Student Achievement.

10. Provide directions for possible next steps for the Task Forces. (Pamela Salazar, Chair, Teachers and Leaders Council, and Rorie Fitzpatrick, Deputy Superintendent and Administrative Staff to the TLC) (*Information/Discussion/Action)*
    a. Discuss and recommend agenda items for the Communications Task Force.
    b. Discuss and recommend agenda items for the Measures Task Force.
    c. Discuss and recommend agenda items for the Models Task Force.

11. Review, rethink, discuss, refine, make changes to and possibly approve a 4/16/12 version of the *Systems Guidelines White Paper*. (Pamela Salazar, Chair; Rorie Fitzpatrick, Deputy Superintendent and Administrative Staff to TLC) (*Information/Discussion/Action)*

12. Recap and discuss key decisions reached during the course of the meeting and develop future agenda items. (Pamela Salazar, Chair) *(Information/Discussion/Action)*

13. Public comments.

14. Meeting adjournment.

Reasonable efforts will be made to assist and accommodate individuals with disabilities attending the meeting. Please call the office at 775-687-9224 in advance, so that arrangements may be made.