PUBLIC NOTICE

Note: This public notice has been posted at the offices of the Department of Education in Carson City and Las Vegas, at the 17 Nevada County School District Superintendents' Offices, at the 17 county public libraries, and at the Nevada State Library and Archives. Notice of this meeting was posted on the Internet through the Nevada Department of Education website at www.nde.doe.nv.gov.

AGENDA
TEACHERS AND LEADERS COUNCIL (TLC) MEETING
May 7, 2012
8:30 a.m. to 4:30 p.m.

Hyatt Place Las Vegas
4520 Paradise Road
Las Vegas, NV 89169

The public is hereby noticed that the Teachers and Leaders Council reserves the right to take agenda items out of posted order and items may be pulled or removed from the agenda at any time and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. The Council Chair reserves the right to call on individuals from the audience or to allow for public comment at any time. Time limit: A time limit (three minutes) will be imposed on public testimony by the Council Chair in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Council.

1. Call to order; Roll Call; Pledge of Allegiance. (Pamela Salazar, Chair) *(Action*)
2. Public comments.
3. Approval of a flexible agenda. (Pamela Salazar, Chair) (*Action)*
4. Approval of March 5, 2012 minutes. (Pamela Salazar, Chair) (*Information/Discussion/Action)*
5. Delivery of State Superintendent's vision for educator effectiveness. (James Guthrie, Superintendent of Public Instruction, Nevada Department of Education (NDE) (*Information/Discussion)*
6. Review and discuss the *Teachers and Leaders Council Anticipated System Development Timeline* as adopted during the April 16, 2012 TLC meeting; if any changes are identified during the discussion, possibly adopt those changes . (Pamela Salazar, Chair, Teachers and Leaders Council; Rorie Fitzpatrick, NDE Deputy Superintendent and Administrative Staff to the TLC) (*Information/Discussion/Possible Action)*
7. Presentation and discussion of benefits and challenges for including growth in student achievement as a measure of student outcomes. (Stanley Rabinowitz, Director, Assessment and Standards Development Services at WestEd (ASDS); Sujie Shin, Senior Assessment Manager, ASDS; Rorie Fitzpatrick, NDE Deputy Superintendent and Administrative Staff to the TLC; Pamela Salazar, Chair, Teachers and Leaders Council) *(Information/Discussion)*
    a. Presentation of benefits and challenges of including growth in student achievement as a measure of student outcomes, within the context of Nevada's Guiding Beliefs, as stated in the *Systems Guidelines White Paper*.
    b. Consider and discuss benefits and challenges for including growth as a measure of student outcomes in the Student Performance domain of the *Nevada Teacher Evaluation Framework*, and possible approaches as related to the Guiding Beliefs in the *Systems Guidelines White Paper*.
    c. Possibly adopt a recommendation as described in agenda item 7(b).
8. Review and discuss the recommendations of the Indicators/Measures and Models Task Forces regarding the <u>standards</u> they recommend be incorporated into the *Nevada Teacher Evaluation Framework* in order to evaluate the performance of Nevada teachers. Discuss next steps relative to finalizing the adoption of those standards and then take action based upon those next steps as identified during the meeting. Review the recommendations of the Task Forces relative to the selection of <u>measures</u> for assessing teacher performance within the *Nevada Teacher Evaluation Framework*; discuss those measures and the rationale and consequences of the measures; and adopt measures to be used to assess teachers within the *Nevada Teacher Evaluation Framework*. (Lynn Holdheide, Consultant, National Comprehensive Center for Teacher Quality (CCTQ); Pamela Salazar, Chair) (*Information/Discussion/Action)*
    a. Review of TLC efforts to date regarding developing instructional principles under the Instructional Practice domain of the *Nevada Teacher Evaluation Framework*.
    b. Discussion of pros and cons with regard to adopting existing standards and/or creating a new set of standards under the Professional Responsibilities for the *Nevada Teacher Evaluation Framework*; consider, discuss, and possibly adopt principles and standards domain

9. Discussion and possible adoption of the recommendations created by the Indicators/Measures and Models Task Forces regarding the development of a *Nevada Administrator Evaluation Framework*. (Pamela Salazar, Chair, Rorie Fitzpatrick, NDE Deputy Superintendent and Administrative Staff to the TLC; Sujie Shin, Senior Assessment Manager, ASDS; Lynn Holdheide, Consultant, CCTQ) *(Information/Discussion/Possible Action)*

    a. Review, discussion, and possible adoption of Task Force recommendations regarding the overall structure and the specific content of the Spheres, Domains, Standards, Measures, Categories, and Criteria that the Task Forces believe should be adopted by the TLC to constitute the *Nevada Administrator Evaluation Framework*.
    b. Review, discussion, and possible adoption of Task Force recommendations, regarding the relative weights (i.e., percentages) that should be assigned to the Domains and Categories within the *Nevada Administrator Evaluation Framework* as anticipated for adoption per agenda item 10(a); discuss implications for possible adoption of any such recommendations; consider and possibly adopt Task Force recommendations regarding relative weighting of the Domains and Categories for the *Nevada Administrator Evaluation Framework.*

10. Review the Communication Task Force's recommendations for sharing information with interested stakeholders regarding the work of the Teachers and Leaders Council (TLC) and the Council's efforts to develop a statewide uniform performance evaluation system for teachers and school administrators, including those considerations discussed by the Council during their April 16, 2012 TLC meeting. (Barbara Barker, Vice Chair, Teachers and Leaders Council) (*Information/Discussion/Possible Action)*

    a. Discuss the PowerPoint template adopted by the TLC on April 16, 2012 and discuss possible changes or enhancements to that template; adopt revised PowerPoint template if appropriate.
    b. Review the Communications Task Force's recommendations for the communication templates and plan for gathering input from stakeholders and engaging educators and members of the public; consider and possibly adopt recommended templates and plan.
    c. Discuss plans for engaging teachers and administrators in the development of the Teacher and Administrator Evaluation Frameworks; possible adopt plan to address engagement strategies.

11. Discussion and possible adoption of recommendations to the State Board of Education regarding a plan, including responsibilities and associated costs, for the development and implementation of a uniform performance system including the *Teacher and Administrator Evaluation Frameworks*. (Pamela Salazar, Chair; Rorie Fitzpatrick, NDE Deputy Superintendent and Administrative Staff to the TLC) (*Information/Discussion/Possible Action)*

12. Review, discuss, refine, make changes to and possibly approve a 5/7/2012 version of the *Systems Guidelines White Paper*. (Pamela Salazar, Chair; Rorie Fitzpatrick, NDE Deputy Superintendent and Administrative Staff to TLC) (*Information/Discussion/Possible Action).*

13. Provide directions for possible next steps for the Task Forces. (Pamela Salazar, Task Force Chair, Teachers and Leaders Council, and Rorie Fitzpatrick, Deputy Superintendent and Administrative Staff to the TLC) (*Information/Discussion/Possible Action)*

    a. Measures Task Force
    b. Models Task Force
    c. Communications Task Force
    d. Discussion of development of task force meetings including agenda development and meeting dates.

13. Public comments.

14. Meeting adjournment.