PUBLIC NOTICE

Note: This public notice has been posted at the offices of the Department of Education in Carson City and Las Vegas, at the 17 Nevada County School District Superintendents' Offices, at the 17 county public libraries, and at the Nevada State Library and Archives. Notice of this meeting was posted on the Internet through the Nevada Department of Education website at www.nde.doe.nv.gov

AMENDED AGENDA

TEACHERS AND LEADERS COUNCIL
JOINT TASK FORCE MEETING
For the
Indicators/Measures Task Force and the Models Task Force

June 25, 2012
8:30 a.m. – 4:30 p.m.

Hyatt Place
4520 Paradise Road
Las Vegas, NV 89169
Meeting Place 9

The public is hereby noticed that the Teachers and Leaders Council Joint Task Force reserves the right to take agenda items out of posted order, with the exception of public hearings and items may be pulled or removed from the agenda at any time. A time for public comment is provided at the beginning and at the conclusion of the meeting. The Joint Task Force Chairs reserve the right to call on individuals from the audience or to allow for public comment at any time. Individuals providing testimony please sign in with your name and organization and you will be called in the order received by the Task Force Assistant. A time limit (three minutes) will be imposed on public testimony by the Chairs in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Joint Task Force .

*** Members of the public are hereby placed on notice that it is anticipated a quorum of the Teachers and Leaders Council ("TLC") will be present at this Joint Task Force meeting because task force membership includes both TLC members (as well as non-members) and thus, by holding a Joint Task Force meeting a quorum of the TLC will be created. All recommendations adopted during the Joint Task Force meeting will be presented to the Council as a whole at the TLC's next regularly scheduled meeting on July 11, 2012 in Reno.**

1. Call to order; Roll Call; Pledge of Allegiance. (Pamela Salazar, Indicators/Measures (I/M) Task Force Chair) *(Action*)

2. Public comments.

3. Approval of flexible agenda. (Pamela Salazar, I/M Task Force Chair) (*Action)*

4. Review outcomes from the June 1, 2012 presentation to the State Board of Education in which the initial recommendations of the TLC were presented and which are posted at http://nde.doe.nv.gov/Teachers_LeadersCouncil_Resources.html . (Pamela Salazar, I/M Task Force Chair and Rorie Fitzpatrick, Models Task Force Chair) (*Information/Discussion)*

5. Describe the purpose and desired outcomes of this two-day Joint Task Force meeting, as articulated in each item of this agenda, and as part of this discussion, to the degree necessary to facilitate understanding by the task force members, review the timeline adopted by the Teachers and Leaders Council (TLC) on May 21, 2012, which delineates the deliverables to be met by the Teachers and Leaders Council in 2012. (Pamela Salazar, I/M Task Force Chair and Rorie Fitzpatrick, Models Task Force Chair) (*Information/Discussion)*

a. The Deliverables adopted by the TLC include recommendations for implementation of pilots of the Nevada Teacher and Administrator Evaluation Frameworks, and the presentation to the State Board of Education on the TLC's final recommendations for the statewide system of performance evaluation for teachers and school administrators on December 6-7, 2012.

6. Review the *Nevada Teacher Evaluation Framework* adopted by the TLC on May 21, 2012 and as presented to the State Board of Education on June 1, 2012; including clarifying any questions raised by the members regarding the structure of the framework and the meaning of the terminology within the framework, and if necessary, adopt any recommendations for the TLC to consider with regards to changes in the framework. (Pamela Salazar, I/M Task Force Chair, and Sujie Shin, Senior Assessment Manager, Assessment and Standards) (*Information/Discussion/Possible Action)*

7. Propose, review, and discuss the standards against which the Task Forces believe teachers should be assessed with the *Nevada Teacher Evaluation Framework*. Discuss next steps relative to finalizing the adoption of those standards. (Pamela Salazar, I/M Task Force Chair; Sujie Shin, Senior Assessment Manager, Assessment and Standards Development Services at WestEd; and Lynn Holdheide, Consultant, National Comprehensive Center for Teacher Quality) (*Information/Discussion/Possible Action)*

a. Create a set of recommendations, including rationale for recommendations, relative to Instructional Priorities high leverage principles and standards; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding Instructional Practice high leverage principles and standards.

b. Create a set of recommendations, including rationale for recommendations, relative to the measures to be used for assessing teacher performance in the Instructional Priorities domain; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding Instructional Practice measures.

c. Create a set of recommendations, including rationale for recommendations, relative to Professional Responsibilities high leverage principles and standards; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding Professional Responsibilities high leverage principles and standards.

d. Create a set of recommendations, including rationale for recommendations, relative to the measures to be used for assessing teacher performance in the Professional Responsibilities domain; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding Professional Responsibilities measures.

e. Create a set of recommendations, including rationale for recommendations, relative to Student Outcomes standards; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding Student Outcomes standards.

f. Create a set of recommendations, including rationale for recommendations, relative to the measures to be used for assessing teacher performance in the Student Outcomes domain; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding Student Outcomes measures.

8. Propose, review, and discuss the *Nevada Teacher Evaluation Framework* and issues related to weighting and implementation of the framework. Discuss next steps relative to finalizing the adoption of those recommendations. (Pamela Salazar, I/M Task Force Chair; Rorie Fitzpatrick, Models Task Force Chair; and Sujie Shin, Senior Assessment Manager, Assessment and Standards Development Services at WestEd) (*Information/Discussion/Possible Action)*

a. Create a set of recommendations, including rationale for recommendations, for the relative weighting that the Task Forces believe should be assigned to each of the domains and within domains of the *Nevada Teacher Evaluation Framework*; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding Student Outcomes standards.

b. Create a set of recommendations, including rationale for recommendations, for the final score development of the *Nevada Teacher Evaluation Framework*, including the definition of component scores, and the process for rolling up all such component scores into a final summative score for a teacher; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the final score development.

c. Create a set of recommendations, including rationale for recommendations, for the application of the *Nevada Teacher Evaluation Framework* to teachers of untested grades/subjects and those teachers of grades following an untested grade/subject; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the application to teachers of untested grades and subjects.

9. Propose, review, and discuss the *Nevada Teacher Evaluation Framework* and *Nevada Administrator Evaluation Framework* and issues related to the larger State systems-level needs, requirements, and concerns with the implementation and monitoring of the *Nevada Teacher and Administrator Evaluation Frameworks*. Discuss next steps relative to finalizing the adoption of those recommendations. (Pamela Salazar, I/M Task Force Chair, and Sujie Shin, Senior Assessment Manager, Assessment and Standards Development Services at WestEd) (*Information/Discussion/Possible Action)*

a. Create a set of recommendations, including rationale for recommendations, for the State-level implementation and monitoring process that the Task Forces believe should be developed to monitor, review, and evaluate District-level input and output for the *Nevada Teacher and Administrator Evaluation Frameworks*, including approving/denying district-level models; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding State-level implementation and monitoring processes.

b. Create a set of recommendations, including rationale for recommendations, for the implementation strategy and timeline of the *Nevada Teacher Evaluation Framework*, including rollout timelines and strategies, implementation pilots, and training needs for implementation; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the implementation strategy and timeline.

c. Create a set of recommendations, including rationale for recommendations, for the application of the *Nevada Teacher Evaluation Framework* across all of Nevada's teaching staff, including the definition of the staff at the school building level who will be included in the evaluation process and possible differentiations; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the application of the *Framework* across all school-level staff.

d. Create a set of recommendations, including rationale for recommendations, for the application of the *Nevada Teacher Evaluation Framework* for use in making human capital decisions at the State and District levels, including the professional development plan to support teachers and administrators and timelines for making final human capital decisions; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the application of the *Framework* in making human capital decisions.

10. Joint Task Force Member comments.

11. Public comments.

12. Meeting adjournment.

Meeting scheduled to reconvene at 8:30 p.m. on June 26, 2012 at the same location.

Reasonable efforts will be made to assist and accommodate individuals with disabilities attending the meeting. Please call the office at 775-687-9224 in advance, so that arrangements may be made.

AGENDA
TEACHERS AND LEADERS COUNCIL
JOINT TASK FORCE MEETING
For the
Indicators/Measures Task Force and the Models Task Force

June 26, 2012

8:30 a.m. – 2:00 p.m.

Hyatt Place
4520 Paradise Road
Las Vegas, NV 89169
Meeting Place 9

The public is hereby noticed that the Teachers and Leaders Council Joint Task Force reserves the right to take agenda items out of posted order, with the exception of public hearings and items may be pulled or removed from the agenda at any time. A time for public comment is provided at the beginning and at the conclusion of the meeting. The Joint Task Force Chairs reserve the right to call on individuals from the audience or to allow for public comment at any time. Individuals providing testimony please sign in with your name and organization and you will be called in the order received by the Task Force Assistant. A time limit (three minutes) will be imposed on public testimony by the Chairs in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Joint Task Force .

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1. Reconvene and call to order; Roll Call; Pledge of Allegiance. (Pamela Salazar, Indicators/Measures (I/M) Task Force Chair) *(Action*)

2. Public comments.

3. Approval of flexible agenda. (Pamela Salazar, I/M Task Force Chair) (*Action)*

4. If necessary, depending on the degree of completion of agenda items by the Joint Task Force on June 25, 2012, revisit agenda items 8 and/or 9 from the June 25, 2012 agenda and engage in efforts as delineated in those agenda items. (Pamela Salazar, I/M Task Force Chair; Rorie Fitzpatrick, Models Task Force Chair; and Sujie Shin, Senior Assessment Manager, Assessment and Standards Development Services at WestEd) (*Information/Discussion/Possible Action)*

5. Review the *Nevada Administrator Evaluation Framework* adopted by the TLC on May 21, 2012 and as presented to the State Board of Education on June 1, 2012; including clarifying any questions raised by the members regarding the structure of the framework and the meaning of the terminology within the framework, and if necessary, adopt any recommendations for the TLC to consider with regards to changes in the framework. (Pamela Salazar, I/M Task Force Chair; Rorie Fitzpatrick, Models Task Force Chair; and Sujie Shin, Senior Assessment Manager, Assessment and Standards) (*Information/Discussion/Possible Action)*

a. Create a set of recommendations regarding the overall structure and the specific content of the Domains, Standards, Measures, and Criteria that the Task Forces believe should be adopted by the TLC to constitute the *Nevada Administrator Evaluation Framework*.

b. Create a set of recommendations, including rationale for recommendations, regarding the relative weights (i.e., percentages) that should be assigned to the Domains and other components within the *Nevada Administrator Evaluation Framework* as anticipated for adoption per agenda.

6. Provide direction and possible next steps for the Joint Task Force and/or direction for the individual task forces. (Pamela Salazar, I/M Task Force Chair, and Rorie Fitzpatrick, Models Task Force Chair) (*Information/Discussion/Possible Action)*

a. Joint Task Force
b. Indicators/Measures Task Force
c. Models Task Force
d. Discussion of development of task force meetings including agenda development and meeting dates.

7. Meeting review by Joint Task Force Chairs. (Pamela Salazar, I/M Task Force Chair, and Rorie Fitzpatrick, Models Task Force Chair)

8. Joint Task Force Member comments.

9. Public comments.

10. Meeting adjournment.

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