PUBLIC NOTICE

Note: This public notice has been posted at the offices of the Department of Education in Carson City and Las Vegas, at the 17 Nevada County School District Superintendents' Offices, at the 17 county public libraries, and at the Nevada State Library and Archives. Notice of this meeting was posted on the Internet through the Nevada Department of Education website at www.nde.doe.nv.gov

AGENDA

TEACHERS AND LEADERS COUNCIL
JOINT TASK FORCE MEETING
For the
Indicators/Measures Task Force and the Models Task Force

July 9, 2012
8:30 a.m. – 4:30 p.m.

Best Western Airport Plaza
1981 Terminal Way
Reno, NV 89502
Meeting Room Aztec

The public is hereby noticed that the Teachers and Leaders Council Joint Task Force reserves the right to take agenda items out of posted order, with the exception of public hearings and items may be pulled or removed from the agenda at any time. A time for public comment is provided at the beginning and at the conclusion of the meeting. The Joint Task Force Chairs reserve the right to call on individuals from the audience or to allow for public comment at any time. Individuals providing testimony please sign in with your name and organization and you will be called in the order received by the Task Force Assistant. A time limit (three minutes) will be imposed on public testimony by the Chairs in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Joint Task Force .

*** Members of the public are hereby placed on notice that it is anticipated a quorum of the Teachers and Leaders Council ("TLC") will be present at this Joint Task Force meeting because task force membership includes both TLC members (as well as non-members) and thus, by holding a Joint Task Force meeting a quorum of the TLC will be created. All recommendations adopted during the Joint Task Force meeting will be presented to the Council as a whole at the TLC's next regularly scheduled meeting on July 11, 2012 in Reno.**

1. Call to order; Roll Call; Pledge of Allegiance. (Pamela Salazar, Indicators/Measures (I/M) Task Force Chair) *(Action*)
2. Public comments.
3. Approval of flexible agenda. (Pamela Salazar, I/M Task Force Chair) (*Action)*
4. Describe the purpose and desired outcomes of this two-day Joint Task Force meeting, as articulated in each item of this agenda, and as part of this discussion, to the degree necessary to facilitate understanding by the task force members, review the timeline adopted by the Teachers and Leaders Council (TLC) on May 21, 2012, which delineates the deliverables to be met by the Teachers and Leaders Council in 2012. (Pamela Salazar, I/M Task Force Chair and Rorie Fitzpatrick, Models Task Force Chair) (*Information/Discussion)*
    a. The Deliverables adopted by the TLC include recommendations for implementation of pilots of the Nevada Teacher and Administrator Evaluation Frameworks, and the presentation to the State Board of Education on the TLC's final recommendations for the statewide system of performance evaluation for teachers and school administrators on December 6-7, 2012.

5. Propose, review, and discuss the standards and protocols within the Instructional Practice domain by which the Task Force believe teachers should be assessed with the *Nevada Teacher Evaluation Framework*. (Margaret Heritage, Assistant Director for Professional Development at the National Center for Research on Evaluation, Standards and Student Testing (CRESST)) (*Information/Discussion/Possible Action)*
    a. Review the recommendations including rationale for recommendations, relative to the frequency, length, and type of observations required and/or allowed for evaluating teachers with the *Nevada Teacher Evaluation Framework* as discussed during the June 25-26 Task Force Meetings; consider and possibly adopt recommendations regarding teacher observations.
    b. Create a set of recommendations, including rationale for recommendations, for the development of individual standards relative to Instructional Practice high leverage principles, including combining, redefining, or removing high leverage principles; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding Instructional Practice high leverage principles and standards.
    c. Create a set of recommendations, including rationale for recommendations, for the development of rubrics for assessing the standards relative to the Instructional Practice high leverage principles; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding Instructional Practice high leverage principles and standards.
    d. Create a set of recommendations, including rationale for recommendations, relative to the feedback process to be implemented for evaluating teachers with the *Nevada Teacher Evaluation Framework*, including any pre- and post-conferences requirements and timelines, evaluation forms, and participants; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the feedback process for teacher observations.
    e. Create a set of recommendations, including rationale for recommendations, relative to the possible inclusion of other measures to be used for evaluating teachers with the *Nevada Teacher Evaluation Framework*, including artifact reviews, teacher self-assessment and student input; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the feedback process for teacher observations.

6. Propose, review, and discuss the validation and piloting process by which the teacher observation rubrics for the *Nevada Teacher Evaluation Framework* should be reviewed and assessed. (Margaret Heritage, Assistant Director for Professional Development at the National Center for Research on Evaluation, Standards and Student Testing (CRESST), Sujie Shin, Senior Assessment Manager, Assessment and Standards Development Services at WestEd; and Lynn Holdheide, Consultant, National Comprehensive Center for Teacher Quality, Pamela Salazar, I/M Task Force Chair and Rorie Fitzpatrick, Models Task Force Chair) (*Information/Discussion/Possible Action)*
    a. Create a set of recommendations, including the rationale for recommendations, relative to the validation and piloting process for the implementation and assessment of the teacher observations and rubrics for the *Nevada Teacher Evaluation Framework*, including timelines, necessary budgets, and infrastructure supports; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding validation and piloting process for the teacher observations

7. Joint Task Force Member comments.
8. Public comments.
9. Meeting adjournment.

Meeting scheduled to reconvene at 8:30 a.m. on July 10, 2012 at the same location.

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AGENDA

TEACHERS AND LEADERS COUNCIL
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July 10, 2012
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Reno, NV 89502
Meeting Room Aztec

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1. Reconvene and call to order; Roll Call; Pledge of Allegiance. (Pamela Salazar, Indicators/Measures (I/M) Task Force Chair) *(Action*)
2. Public comments.
3. Approval of flexible agenda. (Pamela Salazar, I/M Task Force Chair) (*Action)*
4. If necessary, depending on the degree of completion of agenda items by the Joint Task Force on July 9, 2012, revisit agenda items 5 and/or 6 from the July 9, 2012 agenda and engage in efforts as delineated in those agenda items. (Pamela Salazar, I/M Task Force Chair; Rorie Fitzpatrick, Models Task Force Chair; Sujie Shin, Senior Assessment Manager, Assessment and Standards Development Services at WestEd; and Lynn Holdheide, Consultant, National Comprehensive Center for Teacher Quality) (*Information/Discussion/Possible Action)*
5. Propose, review, and discuss the larger State systems-level needs, requirements, and concerns with the implementation and monitoring of the *Nevada Teacher and Administrator Evaluation Frameworks*. Discuss next steps relative to finalizing the adoption of those recommendations. (Pamela Salazar, I/M Task Force

Chair, and Sujie Shin, Senior Assessment Manager, Assessment and Standards Development Services at WestEd) (*Information/Discussion/Possible Action)*

a. Create a set of recommendations, including rationale for recommendations, for the State-level implementation and monitoring process and allowances for local flexibility that the Task Forces believe should be developed in order for the state to monitor, review, and evaluate District-level input and output for the *Nevada Teacher and Administrator Evaluation Frameworks*. As part of this discussion, consider the possibility of having the State institute and implement a process for reviewing and/or approving school district-level plans to implement local systems that adhere to the mandates of the statewide model; discuss the possible need for a Technical Advisory Committee to support review of local plans such that they are built to ensure adherence to the principles of fairness, reliability, validity, and any other technical considerations associated with implementation as identified by such a committee; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding State-level implementation and monitoring processes.

6. Propose, review, and discuss timelines associated with the pilot implementation, validation studies, and final implementation of the *Nevada Teacher and Administrator Evaluation Frameworks*. Discuss next steps relative to finalizing the adoption of those recommendations. (Pamela Salazar, I/M Task Force Chair, Sujie Shin, Senior Assessment Manager, Assessment and Standards Development Services at WestEd, and Lynn Holdheide, Consultant, National Comprehensive Center for Teacher Quality) (*Information/Discussion/Possible Action)*
   a. Create a set of recommendations, including rationale for recommendations, for the implementation strategy and timeline of the *Nevada Teacher Evaluation Framework* and the *Nevada Administrator Evaluation Framework* including rollout timelines and strategies, implementation pilots, and training needs for implementation; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the implementation strategy and timeline.

7. Provide direction and possible next steps for the Joint Task Force and/or direction for the individual task forces. (Pamela Salazar, I/M Task Force Chair, and Rorie Fitzpatrick, Models Task Force Chair) (*Information/Discussion/Possible Action)*
   a. Joint Task Force
   b. Indicators/Measures Task Force
   c. Models Task Force

8. Joint Task Force comments

9. Public comments.

10. Meeting adjournment.

Reasonable efforts will be made to assist and accommodate individuals with disabilities attending the meeting. Please call the office at 775-687-9224 in advance, so that arrangements may be made.