PUBLIC NOTICE

Note: This public notice has been posted at the offices of the Department of Education in Carson City and Las Vegas, at the 17 Nevada County School District Superintendents' Offices, at the 17 county public libraries, and at the Nevada State Library and Archives. Notice of this meeting was posted on the Internet through the Nevada Department of Education website at www.nde.doe.nv.gov

AGENDA
TEACHERS AND LEADERS COUNCIL
MEETING

October 15, 2012
8:30 a.m. – 4:30 p.m.

Hyatt Place Las Vegas
4520 Paradise Road
Las Vegas, NV
Meeting Place 9

The public is hereby noticed that the Teachers and Leaders Council reserves the right to take agenda items out of posted order, with the exception of public hearings and items may be pulled or removed from the agenda at any time. A time for public comment is provided at the beginning and at the conclusion of the meeting. The Council Chair reserves the right to call on individuals from the audience or to allow for public comment at any time. Individuals providing testimony please sign in with your name and organization and you will be called in the order received by the Council Assistant. A time limit (three minutes) will be imposed on public testimony by the Chair in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Council.

1. Call to order; Roll Call; Pledge of Allegiance. (Pamela Salazar, Chair) *(Action*)

2. Public comments.

3. Approval of flexible agenda. (Pamela Salazar, Chair) (*Information/Discussion/Possible Action)*

4. Approval of Minutes for the May 21, 2012, July 11, 2012, July 25, 2012, and August 20, 2012 Teachers and Leaders Council Meetings. (Pamela Salazar, Chair) (*Information/Discussion/Possible Action)*

5. Review and approve updated *Systems Guidelines White Paper*; including clarifying any questions raised by the members, and if necessary, adopt any recommendations for the TLC to consider in regard to changes. (Rorie Fitzpatrick, Deputy Superintendent, Nevada Department of Education (NDE), and Administrative Staff to TLC) (*Information/Discussion)*

6. Update from the Advisory Council on Parental Involvement in regard to the development and measurement of the Family Engagement indicator within the Professional Responsibilities rubric. (Barbara Clark, Chair of the Advisory Council on Parental Involvement) (*Information/Discussion/ Possible Action)*

   a. Review recommendations, including rationale for recommendations, relative to the development and timeline for development of any measure(s) to be used to evaluate the Family Engagement indicator within the Professional Responsibilities domain; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the Family Engagement indicator development. (Lynn Holdheide, Consultant, AIR)(*Information/Discussion/Possible Action*)

7. Propose, review, and discuss the performance levels to be determined by each Indicator under each of the high leverage principles within the Instructional Practice domain of the *Nevada Teacher Evaluation Framework*. Discuss next steps relative to finalizing the adoption of those performance levels and then possibly take action. (Margaret Heritage, Consultant, CRESST; and Barbara Jones, CRESST Staff Support) (*Information/Discussion/Possible Action*)

a. Review recommendations, including rationale for recommendations, relative to the performance levels to be determined by each of the Indicators under the Instructional Practice high leverage principles; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding performance levels determined by the Instructional Practice high leverage principles.

b. Review recommendations, including rationale for recommendations, relative to the professional development and training needed to successfully implement the measurement of the Indicators under the Instructional Practices High Leverage Principles as part of the Nevada Teacher Evaluation Framework; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding professional development and training needed to implement the measurement of Instructional Practices High Leverage Principles Indicators.

8. Propose, review, and discuss the Indicators to be measured within the Professional Responsibilities domain of the *Nevada Teacher Evaluation Framework*. Discuss next steps relative to the finalizing the adoption of those indicators and then possible take action. (Pamela Salazar, Chair; and Lynn Holdheide, Consultant, AIR) (*Information/Discussion/Possible Action)*

a. Review recommendations, including rationale for recommendations, relative to the Indicators to be measured within the Professional Responsibilities domain of the *Nevada Teacher Evaluation Framework*; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the proposed Indicators to be measured within the Professional Responsibilities domain of the *Nevada Teacher Evaluation Framework*.

9. Propose, review, and discuss the High Leverage Leadership Principles to be measured within the *Nevada Administrator Evaluation Framework* to orient the TLC as to how these map to ISLLC, NBPTS and New Leaders/New Schools current administrator standards and possible next steps. Possibly take action to adopt these principles. (Pamela Salazar, Chair) (*Information/Discussion/Possible Action)*

10. Update on the work of the ad hoc groups regarding what is influencing decisions to make recommendations to the TLC at the November 14th meeting to identify inclusion and exclusion criteria for the 3 groups identified (Group 1: teachers in state tested grades and subjects, Group 2: teachers in non-state tested grades and subjects, and Group 3: Specialist Personnel), determination of appropriate student achievement indicators, and distribution of evaluation category weightings. (Sujie Shin, Consultant, WestEd; Russ Keglovits, NDE Administrative Staff to TLC; Lynn Holdheide, Consultant, AIR; and Leslie James, NDE Administrative Staff to TLC) (*Information*)

11. Propose, review, and discuss the potential methodologies for determining summative ratings for the *Nevada Teacher Evaluation Framework*. Discuss next steps relative to finalizing the adoption of those recommendations and then possibly take action (Russ Keglovits, NDE Administrative Staff to TLC; and Sujie Shin, Consultant, WestEd). (*Information/Discussion/Action)*

a. Review recommendations, including rationale for recommendations, relative to the potential methods for determining summative ratings under the *Nevada Teacher Evaluation Framework*; discuss implications for the TLC's adoption of any such recommendations; consider and possible adopt recommendations regarding the methodology for determining summative ratings.

12. Update on timeline, locations, and agenda for October summits to review the NV Teacher and Administrator Evaluation Frameworks with teachers and administrators in Nevada (Leslie James, NDE Administrative Staff to TLC; and Linda Archambault, Invited Presenter (Information*)*

13. Review, rethink, discuss, refine, make changes to and possibly approve an October 15, 2012 version of the *Systems Guidelines White Paper*. (Pamela Salazar, Chair; and Rorie Fitzpatrick, Deputy Superintendent, Nevada Department of Education (NDE), and Administrative Staff to TLC) (*Information/Discussion/Possible Action)*

14. Future agenda items. (Pamela Salazar, Chair) (Information/Discussion/Possible Action)

15. Meeting summary. (Pamela Salazar, Chair) (Information/Discussion)

16. Additional Council member comments.

17. Public comments.

Meeting adjournment.

Reasonable efforts will be made to assist and accommodate individuals with disabilities attending the meeting. Please call the office at 775-687-9224 in advance, so that arrangements may be made.