PUBLIC NOTICE

Note: This public notice has been posted at the offices of the Department of Education in Carson City and Las Vegas, at the 17 Nevada County School District Superintendents' Offices, at the 17 county public libraries, and at the Nevada State Library and Archives. Notice of this meeting was posted on the Internet through the Nevada Department of Education website at www.nde.doe.nv.gov

AGENDA
TEACHERS AND LEADERS COUNCIL MEETING

November 2, 2012
8:30 a.m. – 4:30 p.m.

Hyatt Place Las Vegas
4520 Paradise Road
Las Vegas, NV 89169
Meeting Place 9

The public is hereby noticed that the Teachers and Leaders Council reserves the right to take agenda items out of posted order, with the exception of public hearings and items may be pulled or removed from the agenda at any time. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit (three minutes) will be imposed on public comment by the Chair in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Council. The Council Chair reserves the right to call on individuals from the audience for testimony at any time. Individuals providing testimony please sign in with your name and organization and you will be called in the order received by the Council Assistant.

1. Call to order; Roll Call; Pledge of Allegiance. (Pamela Salazar, Chair) *(Action*)

2. Public comments.

3. Approval of flexible agenda. (Pamela Salazar, Chair) (*Information/Discussion/Possible Action)*

4. Approval of Minutes for the September 18, 2012 Teachers and Leaders Council Meeting (Pamela Salazar, Chair). (*Information/Discussion/Possible Action)*

5. Report out on stakeholder engagement opportunities held across Nevada during fall 2012 (Leslie James, Administrative Staff to TLC, Linda Archambault, National Principal of the Year, Retired CCSD Principal and Former TLC Member Representing Administrators). (*Information/Discussion/Possible Action)*

    a. Review outcomes of discussions with Nevada teachers and administrators during the "Listening Tour" focus group opportunities that have been held as well as input received during public comment at TLC meetings, and any recommendations resulting from focus group discussions and/or public comments, relative to the *Nevada Teacher Evaluation Framework* and/or *Nevada Administrator Evaluation Framework*; discuss implications for the TLC's consideration of any such recommendations; consider and identify next steps for any such recommendations, if determined appropriate by the TLC, and possibly adopt recommendations associated with stakeholder input.

6. Propose, review, and discuss the possible Indicators to be measured within the Instructional Leadership domain of the *Nevada Administrator Evaluation Framework*. Discuss next steps relative to the finalizing the adoption of such indicators and then possible take action regarding any next steps that are identified by the TLC. (Pamela Salazar, Chair) (*Information/Discussion/Possible Action)*

    a. Review recommendations, including rationale for recommendations, relative to the Indicators to be measured within the Instructional Leadership domain of the *Nevada Administrator Evaluation Framework*; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding the proposed Indicators to be measured within the Instructional Leadership domain of the *Nevada Administrator Evaluation Framework*.

7. Propose, review, and discuss the potential final weightings for indicators in the *Nevada Teacher Evaluation Framework* and associated methodologies (i.e., measures) for determining final scores for teachers in each of the three "Teacher Groups" previously discussed by the TLC. Discuss next steps relative to finalizing the adoption of such

recommendations and then possibly take action (Dr. Stanley Rabinowitz, Assessment and Standards Development Center at WestEd; and Russ Keglovits, Administrative Staff to the TLC). (*Information/Discussion/Possible Action)*

a. Hear a presentation and discuss rationale relative to the final weighting for indicators; discuss implications for the TLC's adoption of any such recommendations; consider recommendations and based on discussion by TLC, then adopt final weightings for indicators for the *Nevada Teacher Evaluation Framework*.

b. Hear a presentation and discuss rationale relative to the methodologies for determining final scores for the *Nevada Teacher Evaluation Framework*; discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding methodologies for determining final scores through the *Nevada Teacher Evaluation Framework*.

c. Receive updates regarding the work of the ad hoc committee established by the NDE at the TLC's request and if recommendations are ready from that committee, hear those recommendations, including rationale for recommendations, relative to the exceptions and adjustments needed to accommodate Group 3 educators (as defined by the TLC in a previous meeting); discuss implications for the TLC's adoption of any such recommendations; consider and possibly adopt recommendations regarding exceptions and adjustments needed to accommodate Group 3 educators in the *Nevada Teacher Evaluation Framework*.

8. Propose, review, and discuss next steps for the NV TLC in recommending to the State Board of Education the adoption of regulations that address development and implementation of a multi-year plan including validation and piloting of individual components of as well as the full operational system of the *Nevada Teacher Evaluation Framework*. (Dr. Stanley Rabinowitz, Assessment and Standards Development Center at WestEd, and Rorie Fitzpatrick, NDE Deputy Superintendent and Administrative Staff to TLC). (*Information/Discussion/Possible Action)*

   a. Discuss components of validation and pilot studies necessary to evaluate and implement the *Nevada Teacher Evaluation Framework*; discuss implications for the TLC's adoption of any recommendations that address these concepts, including, but not limited to budget allocation needs and timeline constraints, staffing need, and Infrastructural support needs; consider and possibly adopt recommendations regarding a multi-year work plan that addresses validation and piloting of the *Nevada Teacher Evaluation Framework*.

9. Discuss any TLC recommendations to the State Board of Education that would require legislative changes in order for the recommendations to align with Nevada Revised Statutes (NRS) including any recommendations associated with the types of student achievement data to be used in the *Nevada Teacher Evaluation Framework*, the timing for and number of classroom observations of teachers including differentiation by type of teacher (i.e., probationary status and/or effectiveness rating), timelines for adoption of local board policies for implementation of the *Nevada Teacher Evaluation Framework* and the *Nevada Administrative Evaluation Framework* in order to allow for piloting and validation studies, and/or any other recommendations for legislative change. After such discussion, possibly adopt recommendations for legislative changes to share with legislator(s) and/or the Governor's Office. (Rorie Fitzpatrick, NDE Deputy Superintendent and Administrative Staff to TLC). (*Information/Discussion/Possible Action)*

10. Review, rethink, discuss, refine, make changes to and possibly approve a November 2, 2012 version of the *Systems Guidelines White Paper*. (Pamela Salazar, Chair; Rorie Fitzpatrick, Deputy Superintendent, Nevada Department of Education (NDE), and Administrative Staff to TLC) (*Information/Discussion/Possible Action)*

11. Future agenda items. (Pamela Salazar, Chair) (Information/Discussion/Possible Action)

12. Meeting summary. (Pamela Salazar, Chair) (Information/Discussion)

13. Additional Council member comments.

14. Public comments.

15. Meeting adjournment.

Reasonable efforts will be made to assist and accommodate individuals with disabilities attending the meeting. Please call 775-687-9224 in advance, so that arrangements may be made.