

**NEVADA TEACHERS AND LEADERS COUNCIL MEETING
February 17, 2012**

TELECONFERENCE

**Department of Education
700 East Fifth Street, Carson City, NV 89701
Superintendent's Conference Room
And
Department of Education
9890 South Maryland Parkway, Las Vegas, NV 89183
Suite 221**

MINUTES OF THE REGULAR MEETING

February 17, 2012

COUNCIL MEMBERS PRESENT:

Pamela Salazar, Chair
Linda Archambault, Member
Theresa Crowley, Member
Rorie Fitzpatrick, Member
Kathleen Galland-Collins, Member
Robert McCord, Member
Dale Norton, Member
Theodore Small, Member
Kimberly Tate, Member

MEMBERS EXCUSED:

Barbara Surritte-Barker, Vice Chair
Christine Cheney, Member

MEMBERS ABSENT:

Sharla Hales, Member
Theo McCormick, Member
Heath Morrison, Member
Mary Peterson, Member

LEGAL STAFF PRESENT:

Ed Irvin, Senior Deputy Attorney General

DEPARTMENT STAFF PRESENT:

Laurie Thake, Assistant to the Council

AUDIENCE IN ATTENDANCE:*In Carson City:*

Pepper Sturm Legislative Counsel Bureau
Jose Delfin Carson City School District

In Las Vegas:

Craig Stevens Nevada State Education Association

CALL TO ORDER; ROLL CALL; PLEDGE OF ALLEGIANCE

Chair Salazar called the meeting to order at 7:05 a.m., with attendance as reflected above.

PUBLIC COMMENT

Chair Salazar requested members of the public in either location introduce themselves. Jose Delfin of the Carson City School District and Pepper Sturm of the Legislative Counsel Bureau were present in Carson City. Craig Stevens of the Nevada State Education Association was present in Las Vegas at a later time.

REVIEW, RETHINK, DISCUSS, REFINER, MAKE CHANGES TO AND POSSIBLY APPROVE THE 2/17/12 VERSION OF THE SYSTEM GUIDELINES WHITE PAPER

The Council reviewed the *Uniform Performance Evaluation of Teachers and Administrators in Nevada; System Guidelines White Paper* (DRAFT: February 17, 2012). Member Fitzpatrick noted the aforementioned version of the *White Paper* included the changes discussed during the February 8, 2012 Council meeting. It was further noted the Council can adopt the work as of February 17, 2012, and continue to have updates as future agenda item, so revisions and decisions can be adopted over time. *Member Archambault motioned for approval of the February 17, 2012 version of the White Paper, with the document remaining as an agenda item for future revision and approval. Member Crowley seconded.* The Council had further discussion on the *White Paper* and it was suggested member names and affiliations be added as page 2 of the document. *Member Archambault amended her motion to reflect the addition of Council member names to the White Paper. Member Crowley seconded. The motion carried by roll call vote without objection.*

DISCUSS THE THREE TASK FORCES ESTABLISHED BY THE TLC ON FEBRUARY 8, 2012, AND APPROVE THE MEMBERSHIP OF THOSE THREE TASK FORCES, WHICH ARE ANTICIPATED TO INCLUDE 6-12 PEOPLE PER TASK FORCE, SOME OF WHOM WILL BE TLC MEMBERS AND SOME OF WHOM WILL BE NON-COUNCIL EXPERTS; TASK FORCES WILL BE SUPPORTED BY EXTERNAL RESOURCE ENTITIES TO ASSIST IN RESEARCHING, PROVIDING INPUT, AND FORMING RECOMMENDATIONS, INCLUDING THE NATIONAL GOVERNORS ASSOCIATION AND WESTED, A RESEARCH, DEVELOPMENT, AND SERVICE AGENCY, THAT WORKS WITH EDUCATION AND OTHER COMMUNITIES TO PROMOTE EXCELLENCE, ACHIEVE EQUITY, AND IMPROVE LEARNING FOR CHILDREN, YOUTH, AND ADULTS. THE TASK FORCES WILL COMPLY WITH THE TERMS AND SPIRIT OF THE OPEN MEETING LAW

The Council reviewed the proposed Task Force assignments. The three Task Forces are: Communications, Indicators/Measures, and Models. It was noted the current proposed task force assignments included only council members. Non-council member participation will be considered during the March 5, 2012 Council meeting.

Clarification was requested on the difference between the Indicators/Measures Task Force and the Models Task Force. Chair Salazar stated the Indicators/Measures Task Force will primarily determine indicators and performance criteria, with a secondary focus on the measures to be used to determine effectiveness. The Models Task Force will look at various configurations using those categories of indicators to determine how the overall system will look in terms of a model.

Chair Salazar opened the floor to comments or discussion on the proposed task force assignments. Dr. Irvin stated he would like the minutes to reflect, if his understanding was correct, the decisions related to the assignment of the task forces as indicated in the document entitled *Proposed Task Force Membership for Teachers and Leaders Council February 17, 2012*, had not be reached at the time of the posting of the agenda. Chair Salazar stated his understanding was correct. ***Member Crowley motioned for approval of the task force assignments as proposed. Member Galland-Collins seconded. The motion carried by roll call vote without objection.***

FUTURE AGENDA ITEMS

Chair Salazar opened the floor to discussion of future agenda items and noted the items already being considered for the agenda for the March 5, 2012 meeting included:

- Communication Plan including a presentation from the National Governors Association (NGA) with regard to developing and implementing a communications plan.
- Indicators, including discussion on performance criteria, with Stanley Rabinowitz present to facilitate discussion on state vs. local flexibility.
- Task Force assignments, including defining what the task forces will be doing and how they will operationalizing their work.
- Revisions or updates to the *Systems Guidelines White Paper*.

Member Fitzpatrick noted, for clarification on the record, based upon the input we received at the February 8, 2012 meeting, this was the direction the Council was interested in moving forward on during the next meeting. Chair Salazar inquired as to whether these the items were captured accurately and the Members indicated they were.

Dr. Irvin stated you might reference it is your current intention to prepare agendas for task force meetings on March 5, 2012. The intention is the agenda items will be sufficient for the task forces to make some housekeeping plans and discuss how they initially intend to attack their goals. Council members can then plan on their task force meeting after the full Council meeting.

Member Fitzpatrick clarified; there is an interest in having an agenda item on the next agenda whereby following the conclusion of the meeting, there would time for each task force to meet. The task forces can come together independently to identify meeting dates and a quick plan of attack for how they will get their work accomplished. She shared her perspective that it is essential that the task forces comply with the terms and spirit of the open meeting law, and as such, the task force agendas will need to be posted in advance pursuant to the open meeting law.

Dr. Irvin stated you have told the public what you intend to do. The preparation of the agenda is probably in the purview of the chair and should probably be accomplished with interaction between the chair of the council and the individual chairs of the task forces, and you have described that to the public. You could have a motion, you could take a vote to approve that, but it is unnecessary.

PUBLIC COMMENT

Chair Salazar opened the floor for public comment. Craig Stevens inquired as to how the public would go about putting their names forward for one of the task forces, and inquired would there be a formal process? Dr. Irvin stated he has a habit of advising the public bodies he represents that answering questions during public comment is not a good idea; however, he said he would have to emphasize that the board members and council members have a constitutional right to answer if they wish. He suggested that this is a good example of why you should not have a hard fast rule, if I understand the process, and I am not someone who should officially answer the question, but probably a communication to the chair in whatever form a member of the public thinks would be appropriate would be a good way to accomplish that goal. Hopefully it would not be disseminated beyond that. It certainly would not go to a quorum of the council and that would be a methodology of accomplishing the goal that you wish to accomplish without coming into conflict with the open meeting law.

Secondly, Mr. Stevens inquired when a task force member list would be made available, in the event there was a member of the general public or other stakeholders who may want to participate. He stated there were no documents available at the Las Vegas location. The Council apologized for the information gap and stated the material would be forward immediately after the meeting.

Pepper Sturm stated he would like to note for the next meeting that the council might want to consider, as referenced on page 11 of the *White Paper*, the State Education Authority (SEA) and Local Education Authority (LEA) duties and associated costs. He recommended including information for the Regional Professional Development Programs (RPDP) as well. Additionally, he stated executive budget building would begin in July, so the Council should be aware of any additional cost they might need to look at so the costs can be built into the executive budget.

Chair Salazar thanked the members of the public for their comment.

The meeting adjourned at 7:38 a.m.

The next meeting of the Teachers and Leaders Council is scheduled for **March 5, 2012 at Hyatt Place Las Vegas, 4520 Paradise Road, Las Vegas, Nevada, 89169**. For your convenience, minutes and agendas are posted on the Nevada Department of Education's website, under Commissions & Councils, at <http://www.doe.nv.gov>.