

Teachers and Leaders Council
ACTION REPORT
October 25, 2011

Initially Presiding: Rorie Fitzpatrick, Director Special Education (SE), Elementary & Secondary Education (ESEA), and School Improvement (SI), Nevada Department of Education

On **Tuesday, October 25, 2011**, the Teachers and Leaders Council met at the Joe Crowley Student Union, University of Nevada Reno, in building 87, room 323. The following discussions were held and actions taken:

The meeting was called to order at 9:48 am by Rorie Fitzpatrick, Director SE, ESEA, & SI.

The Council discussed the Open Meeting Law and practical application issues.

The Council discussed the selection of a Chair and Vice Chair. Action was taken and the Council elected Pamela Salazar to Chair and Barbara Barker to Vice Chair the Council.

The Council approved a flexible agenda.

Lynn Holdheide, National Comprehensive Center for Teacher Quality, facilitated a discussion on national efforts to evaluate and sustain educator effectiveness. The Council discussed how these measures could be applied at the state and local level.

Rorie Fitzpatrick provided the Council with an overview of Assembly Bill 222 from the 76th Legislative Session.

Leslie James, Title IIA Education Programs Professional, Nevada Department of Education, provided an overview of Nevada's efforts relative to educator effectiveness.

Lynn Holdheide facilitated a discussion on the essential components of designing a comprehensive educator effectiveness system. The Council inquired as to groups which would be able to provide training on system design and discussed costs associated with training.

Lynn Holdheide facilitated a discussion on establishing goals for the Council. The Council discussed the forces driving the goals, data needed to meet goals, and the need for all stakeholders involved to take ownership of the process. **The Council established the following goals: 1) Ensure student learning and growth, 2) Improve teacher and leader capacity and instructional practice, and 3) Develop a performance accountability framework.**

The Council discussed establishing an operating structure to meet statutory timelines. The Council discussed training needs. Action was taken and the Council will post webinar training on the NDE website for all members, stakeholders, and the public to access.

The Council discussed the need for sub-committees in its operating structure. Action was taken and Chair Pamela Salazar will identify sub-committees perceived as necessary to meet the Council's established goals, which will be presented to the Council in their next meeting.

The Council identified Chair Pamela Salazar and Member Rorie Fitzpatrick as those individuals to draft future agenda items.

The meeting was adjourned at 2:45 pm.

The next meeting of the Teachers and Leaders Council is scheduled for **December 6-7, 2011 in Las Vegas, Nevada. Details on specific time and location to follow.** For your convenience, minutes and agendas are posted on the Nevada Department of Education's website, under Commissions & Councils, at <http://www.doe.nv.gov>.