

Teachers and Leaders Council
ACTION REPORT
February 8, 2012

Pamela Salazar, Chair

On **Wednesday, February 8, 2012**, the Teachers and Leaders Council met at Hyatt Place Las Vegas, 4520 Paradise Road, Las Vegas, Nevada. The following discussions were held and actions taken:

February 8, 2012

Chair Salazar called the meeting to order at 8:52 am.

Chair Salazar opened the floor for public comment. There was no public comment.

The Council approved a flexible agenda.

The Council reviewed minutes from their December 6-7, 2011 meeting and minor changes were recommended. A motion was made and seconded to approve the minutes with the recommended changes. The motion carried without objection.

The Council reviewed minutes from their January 20-21, 2012 meeting. Member Fitzpatrick noted some edits were needed and recommended they be tabled until the March meeting. A motion was made and seconded to table the minutes for additional work as recommended. The motion carried without objection.

Dr. Lynn Holdheide, Research Associate, National Comprehensive Center for Teacher Quality, facilitated a discussion on the *Systems Guidelines White Paper*. The Council discussed prior work completed on the *White Paper* and reviewed at length the topics of Guiding Beliefs, Evaluation System Goals, and Purposes of the Evaluation Framework. The Council briefly discussed Local Flexibility and Statewide Uniformity. Chair Salazar noted this issue should be decided soon, as districts were waiting for direction from the Council.

Council members had a robust discussion with Dr. Irvin relative to open meeting law requirements for discussion on agenda items and topics associated with those items. They also discussed the process for approving items on a working document.

The Council determined they were comfortable with the current content of the items discussed and directed Chair Salazar to word smith the *White Paper* further so they could adopt the document during a conference call meeting prior to the scheduled March 5, 2012 meeting.

The Council had a robust discussion relative to defining the basic standards of teacher and administrator effectiveness. For each set of standards, the Council looked at existing professional standards for alignment with their goals. Members reviewed the Interstate New Teacher Assessment and Support Consortium (InTASC), State of Colorado, and National Board of Professional Teaching Standards (NBPTS) for alignment in teacher standards. They focused on instructional principles, family engagement, professional responsibility, student achievement, other student outcomes, and student perception standards.

For administrator standards, the Council reviewed the Council of Chief State School Officers (CCSSO), National Board Certification for Educational Leaders – Accomplished Principals (NBLS), and the Iowa Principal Performance System standards for alignment. They focused on culture for teaching and learning, shared vision, professional responsibility, and leading/teaching/learning standards.

Chair Salazar requested comment or input from members of the public, relative to their expectations for the Council's work, specifically were they expecting a set of guidelines from the Council or the development of a specific tool. Pam Hicks, Kristen McNeill, and Jose Delfin provided comment.

The Council discussed formalizing their task forces: Communications, Indicators/Measures, and Models. A motion was made and seconded to identify Vice Chair Barker as the chair of the Communications Task Force, Chair Salazar as the chair of the Indicators/Measures Task Force, and Member Fitzpatrick as the chair of the Models Task Force. The motion carried without objection.

Chair Salazar and Council members discussed future agenda items. The Council discussed adopting the *White Paper* and approving Task Force assignments during the February 17, 2012 teleconference meeting. The March 5, 2012 meeting will include a presentation from the National Governors Association to assist in developing a communication plan for the Council.

Chair Salazar opened the floor for public comment. There was no public comment.

The meeting adjourned at 4:40 pm.

The next meeting of the Teachers and Leaders Council is scheduled **as a teleconference at the Nevada Department of Education, 700 East Fifth Street, Carson City, Nevada, 89701 in the Superintendent's Conference Room; and the Nevada Department of Education, 9890 South Maryland Parkway, Las Vegas, Nevada 89183 in Suite 221.** For your convenience, minutes and agendas are posted on the Nevada Department of Education's website, under Commissions & Councils, at <http://www.doe.nv.gov>.