

Teachers and Leaders Council
ACTION REPORT
April 16, 2012

Pamela Salazar, Chair

On **Monday, April 16, 2012**, the Teachers and Leaders Council met at Hyatt Place Reno, 1790 East Plumb Lane, Reno, Nevada. The following discussions were held and actions taken:

April 16, 2012

Chair Salazar called the meeting to order at 8:40 a.m.

Chair Salazar opened the floor for public comment. There was no public comment.

The Council approved a flexible agenda.

The Council reviewed minutes from their February 8, 2012 meeting. No changes were recommended. A motion was made and seconded to approve the minutes. The motion carried without objection.

The Council reviewed minutes from their February 17, 2012 meeting. No changes were recommended. A motion was made and seconded to approve the minutes. The motion carried without objection.

Council members discussed the proposed recommended timeline relative to the upcoming joint task force meeting of the Indicators/Measures Task Force and the Models Task Force on May 1, 2012, and the upcoming Legislative Committee on Education meeting on May 10, 2012. Shane Chesney, Senior Deputy Attorney General, will review open meeting law procedures relative to joint task force meetings and report back to Chair Salazar and Member Fitzpatrick. A revision to the timeline was suggested indicating the Council would be reviewing standards and indicators at this meeting, but not approving them as stated in the timeline for April 16, 2012. A motion was made and seconded to approve the timeline as amended. The motion and carried without objection.

Task Force Chair Barker presented the work to date of the Communications Task Force for Council approval. Members discussed the need to have power point presentations for varied lengths, so changes would not be required during the meeting. This was recommended to present a consistent message to all audiences. 15 minute, 30 minute, 45 minute, and 1 hour presentations were recommended. The task force proposes creating a 5-6 minute informational video on the Teachers and Leaders Council (TLC). The video will be placed on the new website hosted by the Governors' Office. Members also discussed minor changes to the feedback forms. A motion was made and seconded to approve the Communication Task Force work with the changes discussed. The motion carried without objection.

Task Force Chair Fitzpatrick and Sujie Shin from WestEd presented the work to date of the Models Task Force for Council approval. The task force recommended changes as follows:

1. Rename the "Teacher Evaluation Model" to the "Teachers Evaluation Framework."
2. Rename the "Student Achievement/Engagement" sphere to "Student Performance."
3. Weight the Student Performance domain at 50% of the overall score.
4. Rename the "Student Achievement" domain to "Student Outcomes."

5. Remove “Student Engagement” from the domain level and include it as a category under the Student Outcomes domain.
6. Weight the Instructional Practice domain more heavily than the Professional Responsibilities domain, within the remaining 50%.
7. Request the Measures Task Force to specifically outline and differentiate the components of the Professional Responsibilities domain.

Council members had a robust discussion on the seven changes recommended by the task force. A motion was made and seconded to approve changes 1, 2, 3, 4, 5, and 7, with 6 being tabled for future discussion. The motion carried without objection.

Lynn Holdheide, Consultant from the National Teacher Quality Comprehensive Center, facilitated a discussion regarding the items to be considered non-negotiable by the State, the current work of the districts, and the possible development of rubrics at the State level. This was done with the understanding the TLC was making recommendations to the State Board for their approval. Members discussed the need to remain focused on improving student learning. A motion was made and seconded to accept Margaret Heritage’s six high leverage principles and the overreaching principles under instructional practice as discussed. The motion carried without objection.

The Council drafted and discussed two mission statements for inclusion in the System Guidelines *White Paper* relative to the districts continuing their current work. The first mission statement is “District rubrics must be rigorous and aligned to the framework of the TLC.” The second mission statement is “The TLC will develop opt-in standard model rubrics.” Through this discussion it was determined more extensive evaluation would be needed under Margaret Heritage’s six high leverage principles. An individual motion was made and seconded to adopt each mission statement. Both motions carried without objection.

Chair Salazar presented next steps relative to task force work. She indicated the Indicators/Measures Task Force would be looking at professional responsibilities, the Models Task Force would be looking at relative weighting in the model, and the Communication Task Force would continue to recruit individuals to convey the message of the TLC’s work. Chair Salazar requested Members review the communications calendar and consider speaking at some of the meetings.

Members discussed proposed changes to the System Guidelines *White Paper*, including the two approved mission statements referenced above. Revisions will be made to the *White Paper*, creating an April 16, 2012 version.

Chair Salazar opened the floor for public comment. Shane McCloud from Students First provided comment.

The meeting adjourned at 3:55 p.m.

The next meeting of the Teachers and Leaders Council is scheduled for **May 7, 2012 at Hyatt Place Las Vegas, 4520 Paradise Road, Las Vegas, Nevada**. For your convenience, minutes and agendas are posted on the Nevada Department of Education’s website, under Commissions & Councils, at <http://www.doe.nv.gov>.