What Is Your Purpose?

Determine which 5 key purposes best describe what you hope are the key purposes of Nevada's evaluating teacher effectiveness. You may select only 5 from the list.

☑	Purpose of Evaluation of Teacher Effectiveness
	1. Find out whether grade-level or instructional teams are meeting specific achievement goals
	2. Determine whether a teacher's students are meeting achievement growth expectations
	3. Gather information in order to provide (new) teachers with guidance related to identified strengths and shortcomings
	4. Examine the effectiveness of teachers in lower elementary grades for which no test scores from previous years are available to predict student achievement (required for value-added models)
	5. Examine the effectiveness of teachers in non-academic subjects (e.g., art, music, and physical education)
	6. Determine whether a new teacher is meeting performance expectations in the classroom
	7. Determine the types of assistance and support a struggling teacher may need
	8. Gather information to determine what professional development opportunities are needed for individual teachers, instructional teams, grade-level teams, etc.
	9. Gather evidence for making contract renewal and tenure decisions
	10. Determine whether a teacher's performance qualifies him or her for additional compensation or incentive pay (rewards)
	11. Gather information on a teacher's ability to work collaboratively with colleagues to evaluate needs of and determine appropriate instruction for at-risk or struggling students
	12. Establish whether a teacher is effectively communicating with parents/guardians
	13. Determine how students and parents perceive a teacher's instructional efforts
	14. Determine who would qualify to become a mentor, coach, or teacher leader

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