

Nevada Department of Education - State Board Meeting (June 16, 2016)  
NRS 391.168 Programs for Performance Pay/Enhanced Contribution (16-17)

District	Reported Set Aside \$ Amt	Reported Total # of Tch/Admin	5% of Total Reported (calculated by NDE)	Reported 5% of Total	Reported # of Tch to be Impacted by Plan	Reported # of Admin to be Impacted by Plan	Reported TOTAL to be Impacted by Plan	Program Overview
Carson City	\$60,000	524	26	NR	498	26	524	Each certified teacher and administrator \$100 in bonus performance pay.
Churchill County	\$60,161	184	9	10	9	1	10	Amount per teacher/administrator and award criteria still under review
Clark County	\$500,000	19,335	967	NR	160	8	168	4% of annual compensation (average \$4,000/admin and \$2,900/teacher); 107 schools eligible (4,280 teachers & 214 admin); awarded to 4 schools, 8 admin, and 160 teachers based on overall ranking in three identified areas
Douglas County	\$50,000	431	22	NR	20	1	21	\$500 stipends for up to 76 individuals, based on outcome results of individual professional practice and/or student achievement proposals
Elko County	\$250,000	585	29	30	76	6	82	\$1500-\$5000 based on increased/maintained NSPF rating, NEPF rating and other criteria (Integrated w/SB511, Title II-A & Victory)
Esmeralda County	\$6,858	10	1	N/A	8	2	10	Varies based on NEPF rating (10% for Highly Effective and 5% for Effective)
Eureka County	\$300	28	1	1	1	0	1	A single \$100 award to a teacher for promoting student achievement

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Humboldt County	\$100,000	260	13	13	12	1	13	6 eligible schools (NSPF rating/at risk); 75% for career leadership advancement to maximize teacher/admin retention & 25% for teacher professional development
Lander County	\$10,000	76	4	NR	Varies	Varies	Varies	\$350/each employee at top performing school based on rubric
Lincoln County	\$10,000	100	5	5	91	9	100	All employees at 3-5 star schools, based on new 2016 NSPF rating (5 star = \$100 stipend; 4 star = \$75 stipend; 3 star = \$50 stipend)
Lyon County	\$150,000	582	29	NR	47	3	50	\$3,000 for teachers and site leaders serving students with disabilities, based on outcomes of identified academic achievement criteria
Mineral County	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	No Plan/Data Submitted
Nye County	\$500,000	330	17	17	Varies	Varies	Varies	Those at eligible schools & who have met criteria have option for 185 (vs 183) day contract w/2 full days of pay & up to \$1,000 of tuition reimbursement for PD
Pershing County	\$0.00	64	3	N/A	N/A	N/A	N/A	Per CBA agreement (prior to Jan. 2016) program contingent only upon categorical funding supplemental to DSA; varying amts for teachers & admin based on NSPF/NEPF ratings

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Storey County	\$3,600	36	2	2	1	1	2	\$100 for each teacher/admin at schools receiving NSPF rating of 3 or above
Washoe County	\$785,000	4,381	219	220	304	7	311	\$1,500 per teacher/admin; 14 designated schools with 24% or higher average turnover rates for 3 yrs, contingent on effectiveness, attendance, and add'l criteria
White Pine County	\$23,451	90	5	5	4	2	6	8% increase for teachers and 5% increase for admin at three schools identified as "At Risk" or 1-2 star NSPF rating
<b>Total</b>	<b>\$2,482,972</b>	<b>26,902</b>	<b>1,345</b>	<b>1,371</b>	<b>1,302</b>	<b>76</b>	<b>1,378</b>	