

NEPF Evaluation Scoring Guide: TLC Recommendations

**Nevada State Board of Education Meeting
September 3, 2015**

Scoring the Summative Rating 2015-2016

Educational Practice



Scoring the Summative Rating 2015-2016

Educational Practice



Summary of Score Range Setting Process

TLC:

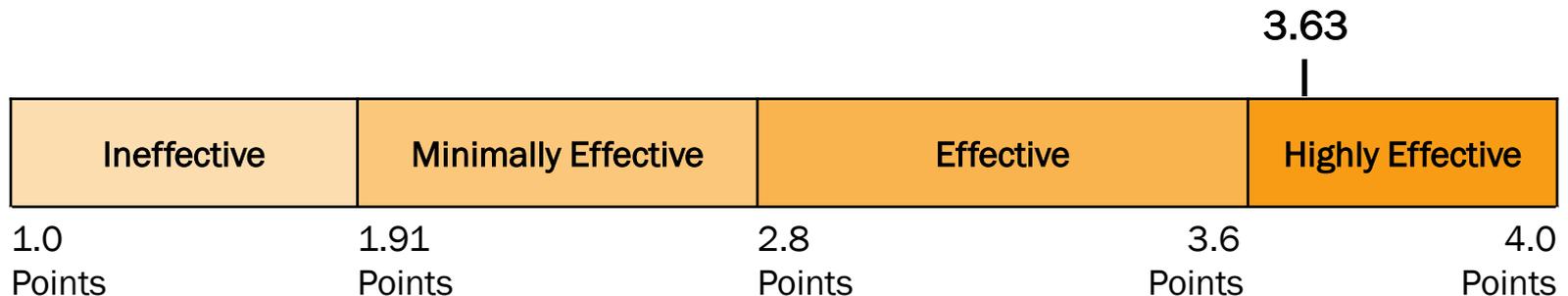
- analyzed data from validation study results
- heard from stakeholders for recommendations based on 2014-2015 experiences
- reviewed other state systems
- engaged in lengthy analysis and discussion and recommended the scale below for teachers and administrators:

Ineffective	Minimally Effective	Effective	Highly Effective	
1.0	1.91	2.8	3.6	4.0

Summative Rating Example

Example 1: Highly Effective Educator

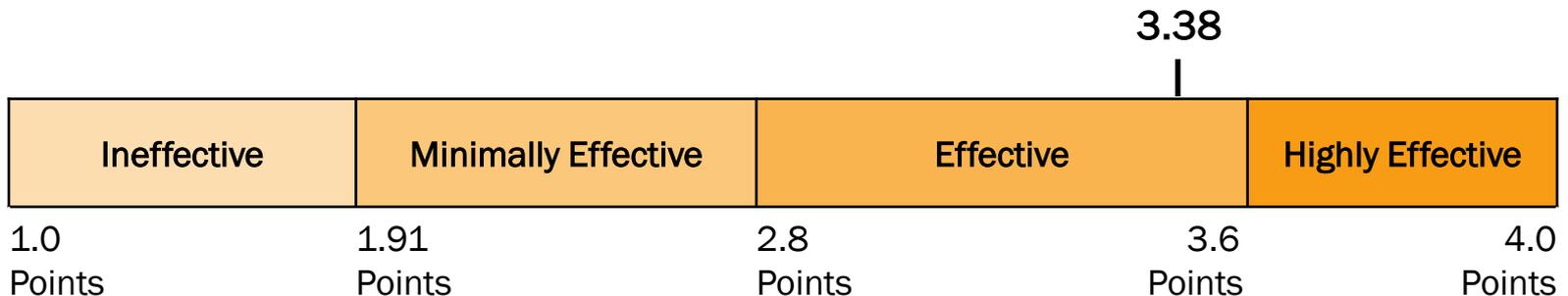
Component	Raw Ave Score	Weight	Weighted Score
Instruction/Leadership	3.60	0.80	2.88
Professional Responsibilities	3.75	0.20	0.75
Sum of the Weighted Scores			3.63



Summative Rating Example

Example 2: *Effective Educator*

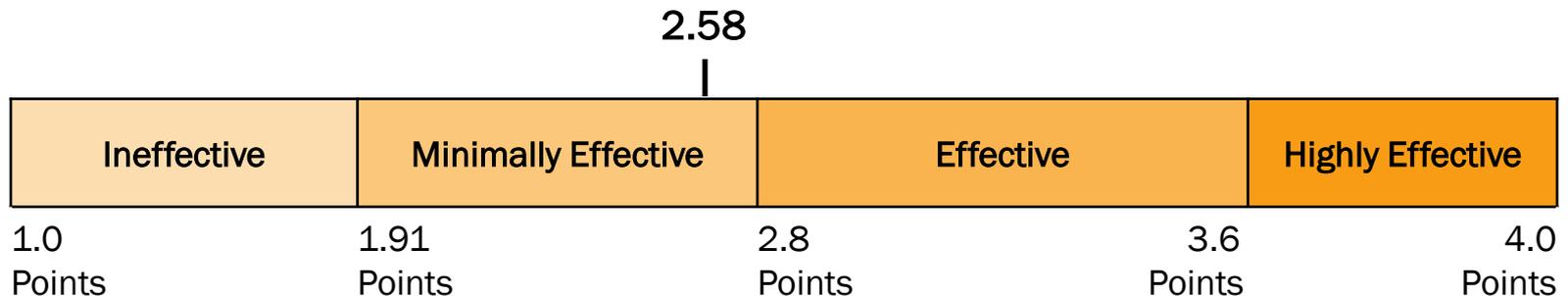
Component	Raw Score	Weight	Weighted Score
Instruction/Leadership	3.35	0.80	2.68
Professional Responsibilities	3.50	0.20	.70
Sum of the Weighted Scores			3.38



Summative Rating Example

Example 3: *Minimally Effective Educator*

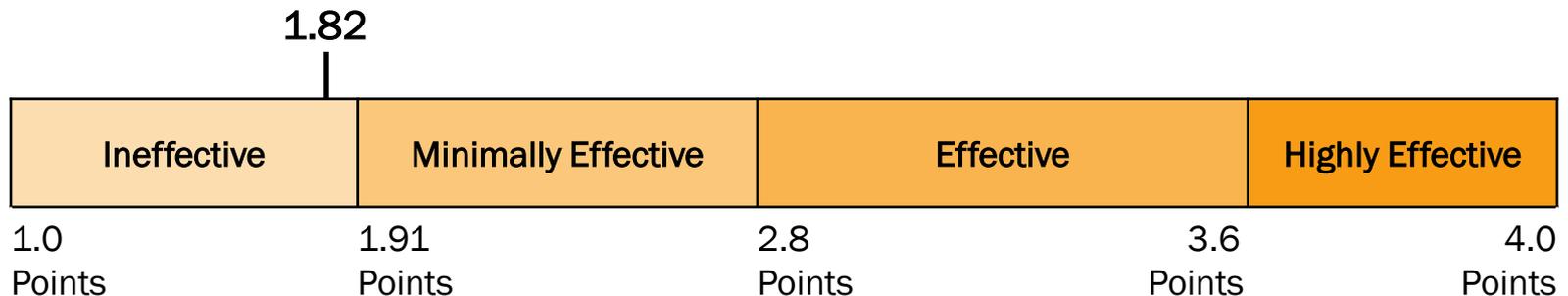
Component	Raw Score	Weight	Weighted Score
Instruction/Leadership	2.60	0.80	2.08
Professional Responsibilities	2.50	0.20	0.50
Sum of the Weighted Scores			2.58



Summative Rating Example

Example 4: *Ineffective Educator*

Component	Raw Score	Weight	Weighted Score
Instruction/Leadership	1.80	0.80	1.44
Professional Responsibilities	1.9	0.20	.38
Sum of the Weighted Scores			1.82



Summative Rating 2015-2016

TLC Recommendation – Teachers and Administrators

Final Rating	Overall Score Range
Highly Effective	3.6 – 4.0
Effective	2.80 – 3.59
Minimally Effective	1.91 – 2.79
Ineffective	1 – 1.9

Scoring the Summative Rating 2016-2017?

TLC will revisit Summative Rating after Year 1 Implementation

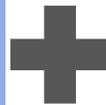
Educational Practice

Student Achievement

Instruction/
Leadership



Professional
Responsibilities



Student
Outcomes



Summative
Rating
Overall evaluation
score

All
teachers/admin