

Nevada Advisory Commission on Mentoring

Meeting Minutes

Friday, February 23, 2018

1:00 P.M.

Meeting Locations:

Video Conference

OFFICE	LOCATION	ROOM
Grant Sawyer Building	555 East Washington Avenue, Las Vegas	Room 4412
Legislative Building	401 South Carson Street, Carson City	Room 2134

Call to Order

Ms. Tequia Barrett called to order, from Las Vegas, the meeting of the Nevada Advisory Commission on Mentoring at 1:05 PM on Friday, February 23rd, 2018.

Roll Call

Mindy Montoya conducted a roll call. **Quorum was established (eight members present)**

Commission Members present in Carson City: Bridget Gordon

Commission Members present in Las Vegas: Dwayne McClinton, Mallory Cyr, Mike Barton, Shawn T. Smith, Michael James Maxwell, Michael Flores, and Matt Morris

NDE staff present in Las Vegas: TeQuia Barrett and Mindy Montoya

Assemblyman Tyrone Thompson was present in Las Vegas.

Deputy Attorney General Greg Ott was present in Carson City.

Introductions

Mr. Matt Morris, Legislative Director for Governor Sandoval, provided the Commission and audience with an introduction and expressed that the bill signing ceremony for Assembly Bill 144, held in June of 2017, was a memorable experience for all involved. Mr. Morris noted two young men had a particularly unique experience as they were able to speak with Governor Sandoval who gave them insight as to how the process of the bill worked from start to finish. Mr. Morris reiterated Governor Sandoval's excitement for AB 144 and thanked Assemblyman Thompson for affording him the opportunity of providing the introduction.

Mr. Thompson thanked Mr. Morris for his introduction and noted for the Commission that until a Chairperson has been elected, he will be facilitating the meeting. Mr. Thompson reminded all in attendance of the microphone requirements to utilize throughout the meeting and asked the Members to give brief introductions of themselves.

Ms. Mallory Cyr, with HELP of Southern Nevada, introduced herself and provided a brief history. Ms. Cyr was born and raised in Las Vegas and is excited to be part of the Commission.

Mr. Dwayne McClinton, with Southwest Gas, introduced himself and explained that he is responsible for state and local community and government affairs with his organization. Mr. McClinton is excited for the opportunity to be a part of something very positive for the community.

Mr. Shawn T. Smith, President of 100 Black Men of Las Vegas stated that he is retired military and a retired Educational Administrator. Mr. Smith is part of an international mentoring program that mentors over 10,000 youth every year.

Dr. Michael Maxwell introduced himself, stating he has been in the City of Las Vegas for 30 years and is looking forward to the work the Commission will do for kids in Las Vegas.

Mr. Michael Flores, with the Nevada System of Higher Education, introduced himself and thanked everyone involved with getting the bill passed. Mr. Flores noted his work with the Promise Scholarship and added that through mentoring, kids are more successful in life.

Mr. Matt Morris from the Governor's Office expressed his personal positive experience of having been mentored and his excitement to be a part of the Commission.

Dr. Mike Barton, Chief Academic Officer with the Clark County School District, took a moment to thank Assemblyman Thompson for his work on the bill and shared his personal experience with mentoring. Dr. Barton also acknowledged the fact that mentoring increase college going rates and graduation rates.

Ms. Bridget Gordon, 21st Century Learning Center Coordinator for Carson High School, introduced herself and explained that mentoring is very close and dear to her heart. Prior to the 21st Century Learning Center, Ms. Gordon worked for Youth Mentoring through the Boys and Girls Club.

Public Comments #1

Mr. Guy Amato introduced himself as the Director of the Office of Inclusive Learning and Engagement with CSN and provided an overview of the efforts with mentoring programs in the college. He stated that the Office of Inclusive Learning and Engagement was created this year in response to the Nevada Promise Scholarship Program. Previous to that, CSN established a Bump-up Program, which was a very intensive, one-on-one mentoring program for minority males. It was developed over the course of two years by Andrew Bryce Hudson. The Promise Program established over the summer with legislator, required CSN to reevaluate some structural changes, and CSN responded in order to be able to accommodate the numbers of students that are involved with the Promise Scholarship Program presently. There were over 9,100 applications for the scholarship, and the students had to be trained on what that scholarship was about by December 31st in order to maintain their eligibility. That deadline passed and 5,200 students obtained that requirement. CSN is now in a position of providing an opportunity for 5,200 students to meet with a mentor before April 30th. Over 1,300 mentors have been recruited, most of which are from the community. Due to the large number of students who maintained eligibility, an internal system needed to be developed to track requirements that are met. The system wasn't one that could be developed within the walls of CSN because the population being dealt with is CCSD students. All 1,300 mentors need to go through a criminal background check, which are currently being coordinated in phases. Fifty mentoring sessions have been established between now and April 30th to accommodate the group of 5,000 students. Most of the sessions are anywhere between 80 to 105 students, and at least 10 to 15 mentors at any given time. An enterprise-wide system is needed and a recommendation has been made in that regard. Staffing needs have been identified, specific job descriptions have been identified, and budget numbers have been addressed to produce a more informed package to present in terms of what it's going to take to administer a program of this size. The goal of the program is to ensure that every single student that applied for that scholarship has the opportunity to fulfill the requirements.

Mr. Michael Flores thanked Mr. Amato for all of his work within the program.

Mr. Shawn Smith noted he had attended the mentoring session the day prior and that it was a great experience.

Assemblyman Thompson noted that the presenters for Agenda Item Number 11 were located in Washington DC and waiting patiently to give their presentation and stated that Agenda Item Number 11 would be taken out of order.

MENTORING Nevada Affiliation Presentation

Ms. Adrienne Popeney introduced herself and provided a presentation regarding the work that MENTOR does on a national scale. MENTOR performed a national survey called, the Mentoring Effect, which identified that one-in-three young people are growing up without a mentor. The evidence showing the impact of having a mentor indicates that 55% of young people are more likely to be enrolled in college when they have a mentor in their life, are more likely to volunteer, more likely to take leadership roles in their communities, and become mentors themselves in the future. The research identified aligns mentoring across many of areas including, academic achievement, workforce development, mental health, delinquency and violence, and the 21st century skills. The relationship itself is actually what is really is the catalyst and it's not just to focus on that particular outcome, but the nature of the relationship is what helps not only impact one area, but also for any given child across multiple areas. MENTOR currently has 25 affiliates across the country. The mission is to continue to grow the quality and quantity of mentoring that's happening across America, and one of the clear ways that is achieved is through affiliates to drive local impact in communities. MENTOR has been working for many years to address the key best practices for the field, and to provide support to work that's being done just as outlined in the bill that has been brought forth. For example, The Mentoring Connector, is a database of programs that connects mentors to programs, the National Mentoring Resource Center is a way to leverage training and technical assistance for free for mentoring programs with the support of an affiliate and professional trainers. The role of the affiliate is to provide direct support, training and technical assistance, coordinating mentors across programs in a community, and increasing local engagement. In addition, the role is to lift the entire movement, working across the community, as well as advocating through legislation and policy, perhaps supporting

more leave time for mentoring in different sectors. Through the affiliation with MENTOR, the affiliate is able to leverage not only the national resources, but other affiliates and experts across the country.

Mr. Michael Flores inquired whether there is a fee to be an affiliate.

Ms. Popeney confirmed there is no fee to become an affiliate, and that the program is not structured that way but rather on an understanding of a partnership relationship. She stated that the local community may be able to raise some funds to have a stake in the ground with moving the work forward. The Commission will need to have a Mentoring Coordinator who would be the person on the ground identifying stakeholders and funding sources, and an outside expert consultant to build the case for support for the affiliates to ensure long-term sustainability. There needs to be that support on the ground to really drive the work forward.

Mr. Shawn Smith inquired what the average cost is going forward after year one, aside from the expense of an Executive Director.

Ms. Popeney responded that year one is the developing stage. Typically, the first, up to, three years are roughly \$100,000 per year on average. Different affiliates operating in different capacities, in different states are around the \$500,000 budget on a regular basis. Affiliates typically have about three staff. Some may be ten to fifteen, but three to five is typical.

Ms. Mallory Cry asked for a comparable state comparison.

Ms. Popeney responded that Connecticut, Michigan, and Iowa started in similar ways with the Commission of this nature to launch the work on the ground. She stated that both in Michigan and Iowa, the affiliates still house within an entity such as a Commission. They have had some pros and cons on a long-term basis because there are some limitations as far as some of the advocacy work, or the ability to raise funds on behalf of the affiliates. A prototypical affiliate is often housed or incubated by a host site for three to five years, where they are provided a lot of administrative support, operation support. In many cases, though not all, they may be able to become independent and autonomous, start a 501c3 that then operate as an affiliate independently.

Dr. Maxwell inquired as to the tangibles that the Commission would be able to see at the end of the first year.

Ms. Popeney responded guiding the local conveyer in terms of the steps and deliverables, what are called sustainability indicators to really ensure that certain key mile stones are happening at whatever pace makes sense to that community, coaching alongside and providing the infrastructure around the strategic planning process.

Assemblyman Thompson thanked Ms. Popeney for her presentation.

Ms. Popeney thanked Assemblyman Thompson and reiterated that MENTOR wants to be a support to the process in any way possible.

Election of Chair, Vice Chair, and Secretary

Deputy Attorney General Greg Ott noted that in addition to the election of the Chair, Vice Chair, and Secretary, there are four additional Commission Members to be appointed. He stated that it is the recommendation that the four additional Members be appointed first so that they may also vote on the Chair, Vice Chair and Secretary.

Mr. Shawn T. Smith concurred.

Assemblyman Thompson announced Item Number 5 is to be addressed before Item Number 4.

Motion: Dr. Mike Barton motioned to postpone the elections of four additional Commission members, with closing nominees at this point and having information submitted within one week for review, in addition to postponing the election of the Chair, Vice Chair, and Secretary, until a later in-person meeting to be scheduled within three weeks.

Dr. Maxwell seconded the motion. Motion carried with one nay from Ms. Mallory Cyr.

Appointment of Four Additional Commission Members

Assemblyman Thompson explained that one of the appointed members will be from the business industry, two will be youth voice between the ages of 16 and 24, and one will be a Member that serves on the Juvenile Justice Commission for the State; however, some legal guidance will be required from Mr. Ott as that Commission may not be operating.

Deputy Attorney General Greg Ott acknowledged Assemblyman Thompson's concern and stated he would review the statute while proceeding through the first three open positions.

Assemblyman Thompson asked for brief introductions and reasons for wanting to serve on the Commission from the nominees.

Mr. Michael Flores asked if nominees would be selected at this meeting.

Assemblyman Thompson confirmed and added after the selection, there will be discussion regarding the Chairperson, Vice Chair and Secretary.

Dr. Mike Barton inquired whether business and industry is exclusively the business world or whether educators within business and industry could be nominated.

Deputy Attorney General Greg Ott responded that there is no specific definition of business and industry in the bill, which means that you would go to the dictionary definition of business and industry.

Dr. Barton thanked Deputy Attorney General Greg Ott and noted that there were many wonderful people in the audience from all types of industry, including great educators.

Assemblyman Thompson noted there are three buckets and three parts of the bill. The first is the Executive Branch, to have the Governor to be able to appoint some people on the Commission. Second, the legislative body was able to appoint a group of people. Finally, there is an opportunity to bring in others from the community. Assemblyman Thompson invited the audience to self-nominate.

Self-Nominations

Ms. J'Myla Dixon, a junior at Legacy High School and Vice President of Education and Legacy Project, self-nominated herself for the open seat of youth voices and expressed interest of being on the Commission to help mentor others. Ms. Dixon took a minute to recognize her mentor, Ms. Kasina Douglas-Boone.

Mr. Christian Ward, a junior at Legacy High School and a member of the Legacy Project, self-nominated himself for the open seat of youth voices and shared how his personal experience with a mentor has led to improved grades and a will to do something positive for others.

Assemblyman Thompson thanked the students for volunteering and asked for perspective business and industry nominees to introduce themselves.

Joy Lewis, President of the Peterson Project and a senior at Centennial High School, self-nominated herself for the open seat of youth voices. Ms. Lewis shared her personal experience of being mentored and would appreciate the opportunity to be a part of something that is making a change.

Dr. Douglas Garner, a 38-year Educator in the Clark County School District, self-nominated himself for the open seat of business and industry. Dr. Garner explained that his current role is to provide psycho-social-emotional support to students from K-12. Dr. Garner noted that he is eager to serve on the Commission and would like to have the opportunity to do so.

Mr. Charles Sebek, with the Clark County School District, Equity and Diversity Education Department, introduced himself and self-nominated for the open business and industry seat. Mr. Sebek noted that he is anxious to get back into the field and plugin with students, and that this would be an amazing opportunity. Mr. Sebek thanked the Commission for their work.

Ms. Molly Latham, Chief Executive Officer of Big Brothers Big Sisters of Southern Nevada, self-nominated herself for the business and industry open seat and explained that she has worked in youth development in the community since arriving in 1998, and has been with the Big Brothers Big Sisters organization for eight years. Ms. Latham shared that she believes in the power of different mentoring models, whether it be one-to-one or group.

Mr. Michael Samuel, Volunteer Coordinator with the Clark County 8th Judicial District Court, Casa Program, Court-Appointed Special Advocates, introduced himself and self-nominated for the open business and industry seat. Mr. Samuel explained that his organization supervises volunteers that represent the best interest of our kids in foster care. Mr. Samuel noted that when kids have mentors in their lives, significant positive changes occur.

Public Nominations

Mr. Rodney Taylor, Mentor Coordinator at Hope for Prisoners, introduced himself and nominated John Ponder, [phonetic] Director at Hope for Prisoners. Mr. Taylor explained that since 2008, the organization has supported men and women coming out of the judicial system, criminal justice system, jail and prison, to reintegrate themselves back into the community. John Ponder has worked with over 2,000 men and women, most of which are under the age of 26, to not only get back into the workplace, but also reintegrate back into their families, and most of all, their community. Mr. Taylor stated that John Ponder is an incredible guy, incredible man who is passionate about helping young men and women in all areas and walks of life, and he believes that John Ponder would be a great candidate for this Commission.

Mr. Michael Flores inquired if somebody is serving on another Commission in the State, are they allowed to be on this Commission as well.

Deputy Attorney General Greg Ott noted that he saw nothing in the bill that would prohibit service on this Commission just by virtue of service on another Commission.

Commission Nominations

Ms. Mallory Cyr asked if the Commission Members could nominate individuals.

Assemblyman Thompson provided one last opportunity to the audience.

Ms. Mallory Cyr nominated Erica Mosca, Leaders in Training, Founder and Director. She was a teacher herself and now has established a tremendous program in east Las Vegas for students. It's a nine-year track all through their high school years, then four years, ideally, in college, and one year giving back to the community.

Mr. Shawn Smith asked for clarification that the students who self-nominated were all between the ages of 16 and 24.

Assemblyman Thompson confirmed.

Mr. Michael Flores nominated Captain Cedric Williams and Mr. Antanus Pullum.

Assemblyman Thompson asked the gentlemen to introduce themselves if they accepted the nomination.

Captain Cedric Williams, North Las Vegas Fire Department, accepted the nomination and introduced himself as a Las Vegas Valley native who has been a Firefighter for close to 26 years. Captain Williams shared that he serves on the Commission for Nevada Volunteers, and is a senior person on that Commission, which is the Governor's Commission on Service. In addition, Captain Williams has mentored, coached, and trained children for the last 26 years, tens of thousands of young men and women. He stated that every one of his seniors has gone off to college on full scholarships in sports, as well as academics.

Mr. Antanus, an Educator for over 20 years and Co-Founder of Gentleman by Choice, accepted the nomination and provided a brief explanation of his organization. The organization is a mentoring program that teaches true life skills, leadership image, financial awareness, and etiquette training.

Dr. Mike Barton endorsed Ms. Joy Lewis for the youth voice seat.

Ms. Bridget Gordon nominated Tobias Areola, [phonetic] from Carson High School. He started youth mentoring specific to LGBTQ youth, and Hispanic youth, peer-mentoring as well as bringing in community mentoring.

Mr. Charles Sebek inquired whether there would be an opportunity to submit his resume.

Assemblyman Thompson agreed to take Mr. Sebek's resume and asked Deputy Attorney General Greg Ott if he acquired the information regarding the fourth open position with the Juvenile Justice Commission.

Clarification and Discussion on Appointment of Four Additional Commission Members

Mr. Matt Morris asked for clarification that there were more nominees than available slots.

Assemblyman Thompson confirmed.

Mr. Morris suggested that it would be great to consider some of the nominees for the Committee of the Commission.

Assemblyman Thompson concurred and noted that there is a mentoring Council that was deliberately and intentionally put on there because there was a feeling that there was going to be a lot of people in the community, and in the State, across the State that would want to serve. There will be five positions for the Mentoring Council that can come and present and actually advise to the Advisory Commission.

Mr. Matt Morris indicated that the Governor's Office has been working to get the Commission up and running. The Commission is functioning and the appointments have been made.

Deputy Attorney General Greg Ott concurred with Mr. Morris' assessment and noted that there are agendas going up through September of 2017. He stated that there's a list of Juvenile Justice Commissioners on the website, and there is list of names, but without knowing who would be interested or what schedules conflict, it would be difficult to try to nominate any of them at this point. Deputy Attorney General Greg Ott suggested to gauge interest before the next meeting of the Commission and to defer the nomination.

Assemblyman Thompson asked Deputy Attorney General Greg Ott if the process would be to finish the nomination process for the 16 to 24-year-olds, decide on two today, and then wait for the next meeting to bring on board the person from the Juvenile Justice Commissioner.

Deputy Attorney General Greg Ott confirmed this would be the proper recommendation.

Mr. Matt Morris indicated that the Juvenile Justice Commission was up and running.

Clarification and Discussion on Appointment of Four Additional Commission Members (continued)

Ms. TeQuia Barrett asked if this needs to be put forth as a motion for the Commission.

Deputy Attorney General Greg Ott explained he was going to explain the process used for elections and get the Commission input before he moved on to voting. Deputy Attorney General Greg Ott then explained the process noting that each Member will have one vote for each round and when someone gets a majority of the votes, then that person would be nominated. With the student representatives, there are four nominees and eight votes. It takes someone to get five votes for that person to be elected, and the Commission would continue in that vein until we had two people elected.

Mr. Michael Flores asked what if everybody votes in favor of each person.

Deputy Attorney General Greg Ott stated he would like the members to limit their votes to one person for each round. He stated that they could have eight votes for each person, which could end up with two for each person, and then they would have to revote.

Dr. Mike Barton expressed concern that enough time wasn't given to research each candidate and asked to table the voting.

Deputy Attorney General Greg Ott responded that the law is relatively clear that the Commission Members should be appointed at the first Commission meeting. The reason the Juvenile Justice Representative is tabled is because there is a complete lack of willing participants present.

Assemblyman Thompson noted that the Commission is required to meet four times a year but is able to meet more often if that is the will of the Commission and asked, would it be possible to reconvene within three weeks to review the submissions and vote at that time.

Deputy Attorney General Greg Ott answered, it is permissible to have additional meetings, the Commission is not limited to four; four is just the minimum. If it is the desire of the Commission to seek additional information from the individuals and then vote, that is appropriate.

Ms. TeQuia Barrett stated that if this is the will of the Commission, she will work quickly to obtain information from the nominees and have that available for review.

Dr. Michael Maxwell took a moment to thank the students who volunteered for their bravery and courage to come in a formal structure in front of adults and nominate themselves.

Assemblyman Thompson asked all Members if they were comfortable with this process. All Members concurred.

Dr. Maxwell asked if an electronic vote was possible.

Deputy Attorney General Greg Ott answered that this should be done at an open meeting but the opportunity to participate telephonically is available.

Assemblyman Thompson inquired about telephonic meetings.

Deputy Attorney General Greg Ott noted, for Open Meeting Law purposes, there does have to be a venue so that all the good people who are there in Las Vegas would have a place to come and observe the meeting. Even if there's no one there, there needs to be a physical location.

Mr. Morris inquired about tasking the subcommittee with nominating from the nominees.

Assemblyman Thompson noted that it is in his opinion that you do not want to mix tasking the subcommittee with nominating nominees and drafting the bylaws.

Ms. Mallory Cyr asked if it was position to select the five positions on the Council as well at the next meeting.

Deputy Attorney General Greg Ott confirmed if there are enough nominees that is possible, and also noted that he would not recommend delegating any sort of recommendation process to the subcommittee.

Assemblyman Thompson asked whether a motion was necessary to move forward.

Deputy Attorney General Greg Ott responded stating that it's appropriate to have a motion from the Commission because this is a task that was supposed to be done at that would be good to have the Commission, on record, voting to delay it until a future meeting. It might also be appropriate for the Commission to consider whether or not it would accept additional nominations, or if the nominations have in fact been closed at this meeting, and also whether there would be a deadline for the individuals who have been nominated to submit additional materials.

Mr. Shawn Smith expressed that it would be beneficial to have an in-person meeting rather than a telephonic meeting.

Ms. Mallory Cyr agreed with Mr. Smith and also suggested accepting nominations for an additional week.

Ms. Bridget Gordon concurred with meeting in-person, and also stated she believed the nominees that presented at this meeting were sufficient and that no additional nominations should be accepted.

Assemblyman Thompson thanked the Members for their discussion and asked for a motion.

Motion: Dr. Mike Barton motioned to postpone the elections of four additional Commission members, with closing nominees at this point, and having information submitted within one week for review. In addition, to postpone the election of Chair, Vice Chair, Secretary, until a later in-person meeting to be scheduled within three weeks. Dr. Maxwell seconded the motion. Motion carried with one nay from Ms. Mallory Cyr.

Student, Ms. Joy Lewis, rescinded her self-nomination due to time constraints.

Presentation of Legislative intent of AB 144

Assemblyman Thompson provided a presentation covering the Legislative intent of AB 144. According to the National Mentoring Partnership, young people who are at risk but had a mentor were 55% more likely to enroll into college, 78% more likely to volunteer on a regular basis, and 130% more likely to hold leadership positions. The National Mentoring Partnership provides mentoring for kids inside and out of school, create a uniting movement around mentoring, connect programs throughout the country, measure quality and impact and establish a network of mentoring partnerships. Despite these efforts, there is a one-in-three gap between the number of kids who have a mentor, and the number of kids who want a mentor.

Discussion of the Duties of the Commission

Assemblyman Thompson stated that the first iteration of Assembly Bill 144 was presented in the 2015 legislature, and there were some amendments that were made to that bill. He stated that the way in which the bill came out and was approved was to not create the Commission, but to just look at what are some goals around mentoring for our State that we need to look at. He stated that Dr. Chris Stream and Mr. Arnold Bell from the University of Nevada Las Vegas joined to work on strategic goals. The goals outlined were to adopt a state-wide strategy to provide and support evidence-based mentoring programs, create a system to adequately fund accredited mentoring programs, implement a state-wide public awareness and recruitment campaigning for mentors, define levels of mentoring, establish guidelines for mentor recruitment and matching, develop strategic partnerships, and establish a state-wide data collection and analysis system. Assembly Bill 144 was presented in the 2017 legislative session, and it was approved and it creates the Nevada Advisory Commission on Mentoring, to support and facilitate existing mentorship programs in the State. The activities/duties of the Commission are to establish model guidelines and parameters for existing mentorship programs. Assemblyman Thompson noted that if a Member has a mentoring program, it does not need to be in compliance with this. Important factors include developing a model financial plan for the sustainability and financial stability of mentorship programs. Develop model protocols for the recruitment, screening, training, matching, monitoring, and support of mentors, which is really important. Develop model protocols for the effective management of mentors, mentees, and matches, under the mentorship programs. Employ a Coordinator for mentorship programs within the limits of legislative appropriations.

Assemblyman Thompson noted that there are five appointments from Governor Sandoval and provided a brief overview of the appointments that have been made. There will be 13 on the Commission with an opportunity to have five more members on the Mentorship Advisory Council. A report is required to be given to the Legislative Commission.

Mr. Michael Flores inquired as to how Assemblyman Thompson sees the Commission growing.

Assemblyman Thompson stated that he was not necessarily looking at growth, but looking at making sure that it's quality. He stated that going back to the Coordinator position, that's the actual model to show that it works, and that Ms. Quick is the Coordinator for My Brother's Keeper Alliance, and it has three different committees on it. He stated that it has Community Engagement, which is around mentoring and community engagement. It also has an Education Equity, which he believes, Dr. Barton is a coach there, and Dr. Morris Hibler, and they also have Law Enforcement. He stated that they need a person that can drive this, and once they have that person, he can see a lot of collaborating. He stated that when you really look at it, whatever amount of money, he believes you pay for what you get, and he thinks that they can make that happen. Assemblyman Thompson continued, as far as the vision of growth, is that he just wants to see it sustain itself and see the collaboration throughout the State. He stated that a big part of it is our rural communities, and that he really wants the Commission to focus on the kids in our rural communities because they already have a lot of barriers, such as having no

have internet access. He stated that there are a lot of barriers around mentorship and that he wants it to sustain and grow. He stated that he doesn't want the Commission Members to just be there to attend quarterly meetings. He stated that there's a lot of interim work between now and the next meeting that needs to occur and draw resources into it.

Mr. Shawn Smith noted that only Ms. Gordon and Deputy Attorney General Greg Ott were in attendance in Carson City and the Commission needs to remember that this is the Nevada Advisory Commission, not the Las Vegas Advisory Commission, and that the vision is state-wide and not just city-wide.

Ms. Gordon thanked Mr. Smith and stated she thought that one of the best things about Nevada is that we do have really urban and really rural communities, and our rural students have diverse needs that mentors can often meet and help. She commended both the Assemblyman and the Governor for getting this Commission started because she knows that there are many states that have really active coalitions, and that Nevada has made several attempts at creating coalitions with our incredible mentoring program. She stated that she feels really grateful that we have, now, an established Commission that she thinks can help get this going for the State of Nevada. She stated that one of the questions she has is where the Coordinator is housed. She also asked if that is part of the Department of Ed and where specifically is the funding for that coming from. Assemblyman Thompson answered that that will be a decision of the Commission and that he is confident in the nine Members of the Commission. He noted that the position is not a State position, it can be whatever position the Commission wants it to be, whether that be to reside in a current non-profit organization, or to put out a request for proposals, an RFP, and go through a process like that and select to contract someone.

Appointment of Subcommittee to Develop Bylaws for the Commission

Assemblyman Thompson provided a brief explanation on the appointment of a subcommittee to develop bylaws for the Commission. He stated that a template will be provided, and bylaws will already be prepopulated, however, this is the opportunity to draft bylaws to fit the needs of the Commission.

Mr. Matt Morris inquired about the extent to which any of their bylaws have to interact or incorporate the Open Meeting Law and will the subcommittee's work have to be ajenized and provide public notice, or will they be exempt from that. Deputy Attorney General Greg Ott answered that the subcommittee will not be exempt from the Open Meeting Law, and that they will have to follow any rules and procedures that would be adopted by the body, and they would not be able to conflict with the Open Meeting Law. He stated that they cannot exempt themselves from statute or change the statute by rule of the Committee for various reasons. He added that another rule found in bylaws is whether or not telephonic attendance at meetings is allowed. He stated that he mentioned earlier that it is, but the Committee could restrict itself through its bylaws to say you have to be physically present to vote.

Mr. Matt Morris asked what the process would be that the full Committee appoints a subcommittee to develop a draft of the bylaws, and then the full Committee would get to review and vote on those bylaws.

Deputy Attorney General Greg Ott confirmed.

Mr. Shawn Smith recommended that since a full Commission has not been established, to put the full Commission together at the next meeting and then get the subcommittee established once the full Commission established.

Motion: Mr. Shawn T. Smith motioned to postpone the selection of the subcommittee until the full Commission has been selected. Dwayne McClinton seconded the motion. All voted in favor. Motion carried and was approved.

Discussion of Employment of Mentoring Mentorship Coordinator

Assemblyman Thompson noted that the Coordinator position was previously discussed and opened up discussion to the Commission.

Dr. Maxwell suggested discussing the qualities and expectations the Commission may have for that position.

Mr. Michael Flores asked Assemblyman Thompson for his vision as far as timeline to bring this future Coordinator in.

Assemblyman Thompson stated that he knows that it's a lot of frontloading work, but he really think it's important that there should be a job description that's established because they can't put the cart before the horse and when they set a goal, it pushes you. He stated that it would be great if the Commission could set a goal as to when the Commission will have the money.

Mr. Flores asked if there are any dollars allocated from the State for this position.

Assemblyman Thompson confirmed.

Mr. Flores asked if it would be their responsibility to work on fundraising.

Assemblyman Thompson confirmed.

Ms. Bridget Gordon suggested researching available grants.

Ms. TeQuia Barrett stated that Title IV, Part B, Century Community Learning Centers has a current application available right now to establish centers, and also small funding around aligning with one specific State goal or summer programming.

Ms. Bridget Gordon stated that she thinks the 21st Century and Title IV is a really good fit for someone that is also coordinating mentoring for the State of Nevada.

Ms. Mallory Cyr stated that given the fact the Commission will be meeting within three weeks, she feels they all can do some homework as far as looking up job descriptions, or current mentoring organizations within their entire State, as well as bringing that back to the table and at least sharing that within the three weeks with each other so that they can develop what this looks like and where it should be housed.

Dr. Mike Barton expressed his excitement for the Title IV, Part B option and asked Ms. TeQuia Barrett if this requires an annual application.

Ms. TeQuia Barrett confirmed and stated that the program is on the President's list not to be funded moving forward. She stated that it is important that they do show the importance of the work that they do for students in the State of Nevada, to ensure that if that is an area that they're going to use to promote this, that they do have those partnerships and unique aspects of the programs to show its importance and ensure that those funds do continue.

Assemblyman Thompson reminded the Commission to be cognizant of restricted funding and non-restricted funding.

Ms. TeQuia Barrett added that the application is posted on the NDE grants website, and the information in the RFA is pretty detailed. The organization has been instructed just to continue our work and move forward as far as with the US Department of Education, and mentoring is a platform that is important to after school. She stated that the deadline is March 30th.

Motion: Mr. Shawn T. Smith motioned to table until the next meeting giving the Members an opportunity to research the direction to go with the Coordinator in regards to identifying, hiring, and establishing what the criteria is. Ms. Mallory Cyr seconded the motion. All voted in favor. Motion carried and was approved.

National Mentoring Summit 2018 Delegates Presentation

Assemblyman Thompson provided a brief overview of his experience at the National Mentoring Summit held in January of 2018. He stated that the summit was two-and-a-half days which included training on how to appropriately lobby.

Assemblyman Thompson turned to Ms. Lee Quick, Dr. Garner, and Mr. Charles Sebek for their assessment of the Summit.

Ms. Lee Quick, Principal Policy Analyst with the City of Las Vegas, Youth Development and Social Innovation Department, and also the Coordinator of the Las Vegas My Brother's Keepers Alliance, recounted her experience at the Summit. Topics discussed included trauma, responsiveness, finances and community engagement, all of which taught strategies that My Brother's Keeper Alliance will be implementing. Ms. Lee saw this as a wonderful experience and offered to share more information if any Members wished.

Dr. Garner noted that the highlight of the Summit for him was a presenter who was a Trauma Psychologist who reiterated some of the work that he does in his area, to take the time to listen to the students because if we don't listen, if we don't allow them to tell their story, then we can't find out what their trauma experiences are, and trauma exists on a number of different levels. There is food trauma, environmental trauma, physical trauma, as well as emotional trauma. This presenter reinforced the work that Dr. Garner works on.

Mr. Charles Sebek, with the Clark County School District, stated that it was amazing to go to the conference and experience the diversity of options available on mentoring. He stated that when we think of mentoring in our own heads, we think maybe one or two different things, but the different types of mentoring that are available, whether it's athletic, small group, individual, and a plethora of other amazing ways to interface with youth was just outstanding. He stated that the thing that really struck him the most while being there was, as an administrator and classroom teacher, it's really easy to identify the student who might need some extra help. He stated that he was plugging with youth there that were really the overachieving students that we see in our schools, but these are also the students that if they get a 98 instead of a 100, have a complete meltdown, and they also need mentorship skills and really creating that space in their minds that they need. He stated that it was amazing just getting to work with a bunch of diversity and working with a whole array of different kids.

Assemblyman Thompson noted that a highlight of the Summit for himself was a project called Project Males. The program is specifically throughout the University System in Texas, specifically focusing on Latino males for mentoring. The organization will be convening and working with the California system in April and Assemblyman Thompson will be joining. He noted the Summit was excited to see Nevada in attendance and great connections were made.

Ms. TeQuia Barrett asked when the next Mentoring Summit in DC is.

Assemblyman Thompson answered, the third or fourth week in January.

Mr. Michael Flores asked about the possibility of using some of the tools learned to host a Nevada Summit that would be similar and smaller in scale to the DC Summit.

Assemblyman Thompson confirmed and stated that they would love to see something like an academy or a one-day and stated that he thinks there's an opportunity now to do something in the rural communities, outreach-wise.

Agenda Item Considerations and Next Meetings

Assemblyman Thompson asked Ms. Barrett for an update on upcoming meetings.

Ms. TeQuia Barrett responded that the next meetings are scheduled to be held at the Department of Education Offices, in their boardroom. The dates already reserved are May 24th, August 16th, and December 18th on the calendars for use of the boardrooms at the Nevada Department of Education Office.

Assemblyman Thompson asked for the physical address.

Ms. TeQuia Barrett answered, in Las Vegas it's, 9890 South Maryland Parkway, and in Carson City it's, 700 East 5th Street.

Assemblyman Thompson confirmed 13 individuals will be able to be accommodated in the room.

Ms. TeQuia Barrett confirmed.

Assemblyman Thompson asked if the room is open for the whole day.

Ms. TeQuia Barrett answered, due to the time being unknown, the entire day has been reserved.

Ms. Bridget Gordon suggested holding the meeting at 2:00 PM or after due to students being on the Commission.

Assemblyman Thompson asked with regards to the special meeting to discuss Agenda Items 4, 5, and 8, when the meeting would be held.

Ms. Barrett suggested determining a potential date and she will advise the Commission upon checking the calendar at the Department of Education.

Dr. Mike Barton recommended continuing with Friday afternoons.

Ms. TeQuia Barrett noted that three weeks would fall on March 16th. At that time, the Commission will proceed with the elections to close the Commission and elect the additional positions to establish the Commission. Also, the Commission will move forward with establishing the Advisory Council, as well as the subcommittee to complete the bylaws for the Commission.

Mr. Matt Morris asked if term lengths would be discussed at the special meeting.

Deputy Attorney General Greg Ott confirmed that Members are to be chosen at random for lengths of terms.

Mr. Matt Morris asked for the term lengths to be added to the Agenda.

Assemblyman Thompson agreed and asked whether it would make it too complex for Members to offer what terms they would be willing to take.

Deputy Attorney General Greg Ott responded that he doesn't think that makes it complex, but simpler, and that if that would be the will of the Commission, it's probably appropriate.

Ms. Mallory Cyr advised the Commission that her notification came with a term already decided.

Assemblyman Thompson stated to Deputy Attorney General Greg Ott that some appointments were already established for the timeframe of service and that what they could do is work with the Governor's Office and the Department of Education to determine who already has a designated timeframe, pull that out of the mix, and then let the others know what slots are available.

Deputy Attorney General Greg Ott concurred.

Ms. Mallory Cyr asked for clarification on how nominees are to submit their information for review.

Ms. TeQuia Barrett asked the nominees to take her business card at the end of the meeting, and if they know another nominee who left, to please pass the information along so all individuals can be communicated with.

Assemblyman Thompson asked Ms. TeQuia Barrett to provide an explanation to find Agenda postings.

Ms. TeQuia Barrett stated that the Agenda postings are on the Department of Education's website at doe.nv.gov. She stated that if you go the first tab where it says, Insight NDE, and then the section that says, Boards, Commissions, and Meetings, click on that link and that will take you to the page that has all of the established Councils and Commissions that are under the Department of Education. She stated to look for the Nevada Advisory Commission on Mentoring, AB 144, and click that link and that page will have all of the updated information. Ms. TeQuia Barrett reminded the Commission that the page is ADA compliant.

Agenda Item Considerations and Next Meetings (continued)

Mr. Shawn T. Smith asked if minutes would be available since a Secretary has not yet been elected.

Ms. TeQuia Barrett answered that the Department is supporting this effort until the Commission is finalized and that Mindy Montoya, Administrative Assistant from the Department, was present serving in that capacity.

Assemblyman Thompson asked Deputy Attorney General Greg Ott, to be in compliance, is it subjective to how the Commission will say that's a good summary of our meeting.

Deputy Attorney General Greg Ott stated that there is an NRS Section, he believes it's 241.035, which gives the details about what must be incorporated into the minutes. He recommended that before the election of a Secretary, everybody takes a look at 241.035, and he can certainly send a copy of it out to the members so that they know, but it does say the date and time, place of the meeting, members of the public body who are present, whether they were communicating electronically, those who are absent, the substance of all matters purposed, discussed and decided, substance of remarks made by any member of the general public, and other information that the public body wishes to be included to reflect in the minutes. He stated that it is a short summary, but there are some requirements about what must be in the minutes.

Assemblyman Thompson asked Ms. TeQuia Barrett if it would be a hybrid of responsibilities where the Secretary does certain work, but the Department of Education, in order to properly post for Open Meeting Law, would be available to do those very prescriptive things by law. Ms. TeQuia Barrett confirmed.

Deputy Attorney General Greg Ott added for the knowledge of the nominees, once the applicants for the open seats on the Commission submit their materials to the Commission, those will become public records and that the public could request them. He warned them to be careful about anything you don't want to be public, and stated that once the members receive the information about the applicants, they should refrain from discussing their views with other members of the body before the next meeting.

Ms. Gordon asked in regards to the minors submitting information and public record.

Deputy Attorney General Greg Ott answered that the general rule is that any information submitted to a public body has to be available to the public to review.

Ms. TeQuia Barrett reiterated that her initial request is only for contact email addresses and that no personal information is being sought.

Public Comment # 2

Mr. Charles Whitby, 100 Black Men of Las Vegas, thanked the Commission for their hard work and presented an overview of a recent initiative. He stated that the Blockbuster film, Black Panther, was released recently and fundraising campaigns were assembled in different markets in order to send underprivileged and underrepresented students to the film. He stated that Las Vegas had one of the top 10 fundraising campaigns where over \$11,145.00 has been raised to date and that over 320 students were served on Monday. He continued stating that they had a red-carpet experience in which they were taking pictures and having a good time, and they got presentations from the Owner of the Eclipse Theater who is Nic Steel, and Tony Ofargus, [phonetic] who is an international actor, Cameron Miller, an international film producer and actor, and Brandon Spencer who is a native of Vegas, but moved to Dallas and is the creator of the fundraising platform that we used to raise the money. He stated that within the next week or so, another 280 students will be able to participate.

Dr. Maxwell noted that he was able to attend the event and it was very well put together and well-designed.

Mr. Whitby also noted this was a collaborative effort between the 100 Black Men, the 100 Black Women, and the Urban Chamber of Commerce, and the Eclipse Theaters.

Ms. J'Myla Dixon, student nominee asked if she still needs to submit information or if her resume would suffice.

Ms. TeQuia Barrett stated that if she already has your information, unless there's additional information that she would need based on what the Commission would like to review, there shouldn't be anything else to submit.

Assemblyman Thompson stated the meeting went very well and noted the next tentative special meeting date is March 16th.

Adjournment

Assemblyman Thompson adjourned the meeting at 4:09 PM.