

# Nevada Advisory Commission on Mentoring

## Meeting Minutes

Thursday, May 24, 2018

2:00 P.M.

### Meeting Locations:

*Video Conference*

OFFICE	LOCATION	ROOM
Department of Education	9890 South Maryland Parkway	Board Room
Department of Education	700 East Fifth Street	Board Room

### Call to Order

Assemblyman Thompson called the meeting to order on Friday, May 24, 2018 at 2:00 p.m.

### Roll Call

Mindy Montoya, Nevada Department of Education Administrative Assistant, conducted roll call. **Quorum was established (eight members present)**

Commission Members present in Carson City: Traci Davis (telephonically) and Matt Morris

Commission Members present in Las Vegas: Mike Barton, Mallory Cyr, Michael Flores, Shawn T. Smith, Douglas Garner, Michael James Maxwell, Christian Ward, J'Myla Dixon (arrived after roll call)

NDE staff present in Las Vegas: TeQuia Barrett and Mindy Montoya.

Chief Deputy Attorney General Greg Ott was present in Carson City

Assemblyman Tyrone Thompson was present in Las Vegas.

### Public Comments #1

Appearing in Las Vegas, Ms. Molly Latham explained to the Commission that she would be discussing the My Brother's Keeper Alliance Community Engagement and Mentoring Task Force. One of the goals in the Task Force is to asset map the mentoring organizations in the community, look at the resources available, and to look for resources to increase the capacity and to deliver quality programming of those mentoring organizations. Another objective is to increase the number of mentors available to youth in our community.

As part of the effort to recruit more mentors, My Brother's Keeper Alliance attended an event on April 21st called the Festival of Communities, hosted by UNLV. It is an event that celebrates culture, and all the different student organizations attend to sell food, arts and crafts, and participate with entertainment. At the event, My Brother's Keepers Alliance had a group table and spoke with visitors about mentoring. The event was a success and over 100 names, as well as contact information, of interested people were collected. The next step will be to host an event in which mentoring organizations invite the interested individuals back to learn more about the different organizations and possibly find a mentoring program that is the right fit. The event will be held on June 16th, 2018 at the Nevada Partners, located at 710 West Lake Mead Boulevard in North Las Vegas, from 9:00 AM until 12:00 PM.

## Approval of Flexible Agenda

**Motion:** Dr. Maxwell made a motion to approve a flexible agenda. Dr. Garner seconded the motion. All voted in favor. Motion carried and was approved unanimously.

A flexible Agenda was approved by the Commission.

## Approval of the February 23, 2018 Meeting Minutes (For Possible Action)

Mr. Matt Morris thanked Ms. TeQuia Barrett and the team for producing detailed minutes and noted minor changes to be made. On page one, the word, or, should be changed to, of, in the sentence that reads, Mr. Smith is part or an international mentoring program. On page two, the second to last sentence, the word, life, needs to be changed to, lift, in the sentence that reads, in addition, the role is to lift the entire movement. On page five, a sentence needs to be added to the discussion of the Advisory Commission and the Juvenile Justice Commission to note that the discussion was in regards to whether a member from the Juvenile Justice Commission could be added to the Advisory Commission. On Page 10, the word, complaint, needs to be changed to, compliant, where Ms. TeQuia Barrett reminded the Commission that the webpage is ADA compliant.

**Motion:** Mr. Matt Morris made a motion to approve the Minutes of the February 23, 2018 Meeting as revised. Mr. Douglas Garner seconded the motion. All voted in favor. Motion carried and was approved unanimously.

## Approval of the March 16th, 2018 Meeting Minutes (For Possible Action)

**Motion:** Mr. Matt Morris made a motion to approve the Minutes of the March 16, 2018 Meeting. Mr. Christian Ward seconded the motion. All voted in favor. Motion carried and was approved unanimously.

## Mentor Spotlight (Information/Discussion/For Possible Action)

Agenda Item No. 7 was taken after Agenda Item No. 11.

Chair Flores introduced Ms. Erica Mosca, Founder and Executive Director of Leaders in Training.

Ms. Erica Mosca thanked Chair Flores and explained that she was the first person in her family to attend college. Her parents are immigrants from the Philippines and believed that education was the key. The injustice of education and inequality has really made a difference when it comes to mentoring because of the systemic inequities, social justice work, as well as how structural racism impacts what is actually happening to the students. Ms. Erica Mosca advised that Leaders in Training's theory of change is not only to empower first generation college graduates, but how to get the student to come back to the community in positions of power to shape the community the way the community envisions.

Ms. Erica Mosca noted that she started Leaders in Training in 2012 and is a former Clark County School District teacher. When the program first started, it had 20 kids and was self-funded. There are now over 120 students with 100 percent college acceptance rate, and a 93 percent college persistence rate. Thirty-percent of students are the first in their family to also graduate high school, let alone go to college. There are students who attend universities in Minnesota, Utah, and California. It is important to note that the students commit that they want to come back to their community and ensure that other people have the same equitable opportunity that they do. The most important thing is that the mentoring program support students four years in high school, four years in college, and then there will be a robust alumni program in two years. This is year six.

## Mentor Spotlight (Information/Discussion/For Possible Action) (Continued)

Leaders in Training uses critical mentoring pedagogy. That is really around being assets-based in the community, seeing parents as partners, understanding that the systemic inequities are why the injustice exists, and partnering with students and families to be the change. Part of that is also the robust peer-to-peer mentoring. Leaders in Training exists because elementary schools allow the program to be on their campus. The high-schoolers are mentors of elementary school students. Over 300 elementary school students have been mentored in the past six years. One of the most exciting stories is that there is a student who was in the fourth grade who was part of the after-school mentoring being mentored by a high-schooler, and now that student is in the ninth grade as a Leaders in Training member. The mother has been waiting for that student to be old enough to officially join our program.

There are also college mentors. The students who are in college have to mentor the high school students, because they are the ones who have experienced it. They know what it is like, and they are also from the community. They are able to communicate and connect with the students. There are also adult college mentors. Leaders in Training has a systematized and organized way that the mentoring program exists through the vision and outcomes. There's a backwards map for two years of what has to be done by each month. Ms. Erica Mosca noted that Leaders in Training is always working on execution with the right people to be mentors. The program needs people who look like the kids, come from the community, and actually understand what is happening. There will be 50 kids in college next year.

Dr. Mike Barton thanked Ms. Erica Mosca for the self-sacrifice that she had made by transitioning from being a Clark County School District teacher to starting Leaders in Training. Dr. Barton noted that the work has been remarkable and continues to grow and grow.

Ms. Mallory Cyr advised the Commission that she, herself, is a resident of East Las Vegas and supports the organization as much as she can. There is research being done by professors out of ASU around the work that the organization is doing. There is some concrete information that will be available to the Commission to utilize. Ms. Mallory Cyr thanked Ms. Erica Mosca for involving the parents of the students, and letting them be part of the process and solution. There might be potential to work with Ms. Erica Mosca in terms of funding as she is very creative and could offer advice or possibly advocate for the funds being sought.

Ms. Erica Mosca thanked Ms. Mallory Cyr for her support of the organization and explained that communication is very important. The organization takes little steps to let the parents know if their child was extraordinarily helpful that day while mentoring by sending text messages and other small gestures such as that.

Chair Flores noted that the commitment that Ms. Erica Mosca shows is incredible. Not only does she help these students get to college, she continues to follow through with them all the way through.

Chair Flores asked Dr. Michael Maxwell to introduce the next guest.

Dr. Michael Maxwell introduced Ms. Molly Latham as the CEO of Big Brothers Big Sisters of Southern Nevada, and noted that Ms. Molly Latham was asked during the meeting to speak and was given very short notice.

Ms. Molly Latham explained that Big Brothers Big Sisters knows that kids, in order to grow up healthy and successfully, need adults in their life who care about them and express that care in positive ways. There's a lot of kids growing up in the community who lack positive adult support and engagement. A lot of people move to Nevada by themselves for career opportunities, and they have children with them, and it is hard sometimes to raise a kid in this community without extended family.

## Mentor Spotlight (Information/Discussion/For Possible Action) (Continued)

Big Brothers Big Sisters is a one-to-one program, which means that there is one mentor paired with one child. Those mentors are volunteers, and that match relationship is crafted from the very beginning to build a relationship. There is good solid evidence that shows that when the program is delivered with fidelity to the national service delivery model with standards of practice, the children will recognize positive outcomes. The children are more likely to graduate from high school, less likely to engage in risky behaviors, and less likely to start using illegal drugs or alcohol.

The program has case managers applying a practice that is called match support. Everyone is contacted in the relationship including the mentor, the child, the parent or guardian, and the case worker for child safety reasons. In addition, the contact is made to ensure that the positive youth development plan, the goals that were set for the matched relationship at the beginning, are being followed, and progressing. The matches are formed on mutual likes. The program regularly celebrates match relationships that are seven, eight, nine, and ten-years-old. That is someone who is match with a seven or eight-year-old kid, and now they are seeing him graduate from high school. Supporting foster youth is an area of intentional focus for the agency and there are currently four foster kids graduating from high school this year.

Big Brothers Big sisters was previously involved in a big collaboration project trying to reduce teen pregnancy rates of youth in foster care by improving their relational capacity. Most recently, the organization is on another project with the Partnership for Homeless Youth, the LGBTQ Center and the Embracing Project to address the high-risk populations for commercial exploitation. The focus again is on foster youth, LGBTQ youth, homeless youth, to try to shore up those kids at highest risk of predators to traffic them.

Chair Flores thanked Ms. Molly Latham for all of her hard work and noted that he has personally known individuals who have gone to Big Brothers Big Sisters who had a change in their life because of mentoring.

Dr. Michael Maxwell noted that many startup organizations need help with their infrastructure and asked Ms. Molly Latham to speak more about the work structure of the Big Brothers Big Sisters of Southern Nevada.

Ms. Molly Latham noted that Big Brothers Big Sisters is an affiliate of a national organization. The organization benefits by this, by having standards of practice and a service delivery model that guides the work and gives direction. It is based on years of best practice and research. The program is delivered with fidelity to that model. There is a database that guides the work, so that case managers, every day, know who they need to contact. All of that is recorded in one place. When you look at the programs that the National Mentoring Partnership provide for mentoring organizations, typically Big Brothers Big Sisters standards are a little more stringent than theirs. There, is a great place for many mentoring organizations to begin.

Ms. Molly Latham continued to explain that she recognizes that she can neither recruit enough mentors nor fund enough case managers to safely manage match relationships for all the kids of this community facing adversity. It is then that she will look at other partnering mentoring organizations, and how she can work with them to build them up to share resources.

Ms. Mallory Cyr asked whether there is an affiliate up north.

Ms. Molly Latham confirmed this is accurate in Reno; however, they are going through a leadership change right now and were unable to attend during this process.

Mr. Christian Ward asked how many kids have been mentored.

Ms. Molly Latham noted that 550 kids will be mentored this year.

Chair Flores inquired as to what Ms. Molly Latham would suggest the state or the Commission do to strengthen mentoring in the State of Nevada.

Ms. Molly Latham applauded the tenacity of the Commission at taking on the concept of defining the term for the work this early in the process, and stated that it is crucial to provide focus in the community on the benefits mentoring can bring to kids.

Chair Flores advised the Commission there will be a mentor spotlight at the beginning of every meeting to highlight all the great work happening around mentoring throughout the state. If the Commission Members have organizations they feel should be highlighted for both Northern Nevada and Southern Nevada, that information should be passed to Ms. Mindy Montoya or Ms. TeQuia Barrett.

### **Advisory Council Membership (Information/Discussion/For Possible Action)**

Chair Flores congratulated Deputy Attorney General Greg Ott on his promotion to Chief Deputy Attorney General.

Chief Deputy Attorney General Greg Ott thanked Chair Flores and noted that now the Commission also has Deputy Attorney General David Gardner representing this Commission in the Department of Education.

Chief Deputy Attorney General Greg Ott advised the Commission that the Mentoring Advisory Council consists of five members representing organizations providing mentorship programs in the state. They are appointed by the Commission and serve at the pleasure of the Commission. They could be removed at any time. If someone is removed, that open vacancy gets appointed at the next regularly scheduled meeting. The Council's main duty is to advise the Commission on matters of importance relating to mentoring and mentorship programs in the state.

Chair Flores inquired whether the Council is able to meet on their own or if they are expected to join the Commission meetings as well.

Chief Deputy Attorney General Greg Ott advised that according to the law, the Council is expected to meet on their own and then to come back to this Commission and bring advice. It would be this resource that this Council could draw on to make recommendations, or to give feedback regarding the actual implementation of programs and how things are going on the ground.

Dr. Doug Garner asked whether the Commission will have any collaborative meetings with the organization.

Chief Deputy Attorney General Greg Ott noted that it would be up to the two organizations themselves. Because the Commission has control over that organization, the Commission could certainly make it clear that it would like to meet with them quarterly, or more frequently, and make that intention clear to the people who are nominated. The Advisory Council is considered subservient to the Commission. If the Commission desires the Council to meet as a group, the Commission could make that clear. If the Commission desired the Council to meet independently and come back to bring the recommendations, that could be made clear as well. It is within this body's ability to define that relationship.

Chair Flores inquired whether the Council will be subject to the Open Meeting Law, and whether there could be a standing Agenda Item to receive a report from the Council every meeting.

## Advisory Council Membership (Information/Discussion/For Possible Action) (Continued)

Chief Deputy Attorney General Greg Ott confirmed that this is accurate. The Council is a body created by statute and therefore would be subject to the Open Meeting Law. The Commission can choose to have a standing Agenda Item for the Council to come and report. It would be up to the Commission whether one individual from the Council would come and give a report, or if the Commission would want the entire body here. If the Commission wanted the entire body here, and they would be discussing matters within their jurisdiction, then it would be necessary to agendaize a public meeting for them at the same time as a public meeting for the Commission. The bodies would meet together.

Chair Flores inquired whether the Council would need their own set of by-laws.

Chief Deputy Attorney General Greg Ott noted that the Council could have their own by-laws, or they could choose to adopt the same by-laws the Commission finalizes.

Chair Flores noted that five nominations were received for the five vacant positions.

Ms. TeQuia Barrett reiterated the process in which the submissions were accepted through the online submission and listed the names of the submissions. The submissions received were submitted by, Tammy Bolen with NDE GEAR UP, Kasina Boone with T.U.L.I.P.S., Molly Latham with Big Brothers Big Sisters, Pauline Smith with the Juvenile Justice, and Michael Samuel with CASA.

Chair Flores asked whether there would need to be a motion to approve these individuals.

Chief Deputy Attorney General Greg Ott advised this is accurate.

Mr. Shawn T. Smith asked for discussion prior to voting noting that he is not familiar with all the candidates and would like to hold a conversation in regards to if the Commission feels comfortable voting all five applicants in. Mr. Shawn T. Smith also asked if the candidates were present to offer more information.

Ms. TeQuia Barrett advised the Commission that the submissions that were received for the Advisory Council were emailed out to everyone on the Commission for review. Additional information was requested from the candidates within that submission to give more details on their background and their experience for mentoring. Ms. TeQuia Barrett noted that it was her understanding that the Commission would review those prior to the meeting, because those were sent out to everyone so that the Commission could move forward with the Action Item on the Agenda.

Mr. Shawn T. Smith reminded Ms. TeQuia Barrett that his email was not working properly and he just received the submissions that morning.

Chair Flores noted that he was comfortable with all the submissions even though he did not know all of the candidates personally.

Dr. Mike Barton advised the Commission that Mr. Charles Sebek was in the audience, and inquired whether Mr. Sebek still had an interest in the position.

Mr. Charles Sebek noted that he had rescinded his application for the Commission, but included in his email that he would still like to be put in as a candidate for the Advisory Council. Mr. Sebek was under the impression that he was still being considered for the Council.

## Advisory Council Membership (Information/Discussion/For Possible Action) (Continued)

Ms. TeQuia Barrett asked Mr. Sebek if when the department received the request to rescind, was the department to retain part of that for the other nomination.

Mr. Charles Sebek confirmed that this is accurate.

Ms. TeQuia Barrett advised that the minutes and documentations would need to be reviewed to make sure that all candidates were included.

Chair Flores asked Chief Deputy Attorney General Greg Ott whether the options would be to vote or table the item.

Chief Deputy Attorney General Greg Ott confirmed this is accurate.

**Motion:** Dr. Michael Maxwell made a motion to table the vote on the Advisory Council until the minutes have been reviewed so that all candidates who applied will be considered. Mr. Christian Ward seconded the motion. All voted in favor. Motion carried and was approved unanimously.

Ms. TeQuia Barrett asked during Public Comment #2 if Agenda Item No. 8 could be revisited.

Chair Flores granted the request.

Ms. TeQuia Barrett advised the Commission that she went back through the submissions for the Advisory Council and did locate Mr. Sebek's email from when he rescinded his nomination for the Commission itself. Located on the bottom of the letter, it does indicate that Mr. Sebek asked to be considered for the Advisory Council. This was missed, but there was no formal submission through the two platforms. Mr. Sebek's resume was received at the very first meeting.

Chair Flores asked whether there is anything prohibiting the Commission from choosing six members.

Chief Deputy Attorney General Greg Ott answered that Section 4 Subsection 5 says, the Commission shall appoint a mentorship Advisory Council consisting of five members who represent the organizations. Although the Commission is limited to picking five members, there is certainly nothing prohibiting other interested members from attending all those meetings and from providing input. With regard to the actual Council Member, the Commission is limited to five by the statutory language.

Ms. TeQuia Barrett asked whether it would be possible to look at the date and timing of the submissions if a decision needed to be made that way.

Chief Deputy Attorney General Greg Ott answered that if the Commission felt that was something that they would want to take into account when determining who would serve on the Commission. That is something that would be within the Commission's discretion to review if they wanted to.

Dr. Michael Maxwell advised the Commission that he asked Mr. Sebek if he would be comfortable with serving alongside the original five nominations, reserving the right to take part in votes.

Chief Deputy Attorney General Greg Ott asked for clarification. There would be five members serving on the Council, and then a sixth member who would almost serve as an advisory member or a non-voting member, who would not technically be a member, but would still attend the meetings, provide insight, and participate fully, other than the fact that they wouldn't be an official member?

Dr. Michael Maxwell confirmed this is accurate.

Chief Deputy Attorney General Greg Ott confirmed this would be acceptable.

Mr. Doug Garner advised the Commission he would have no problem with that and that Mr. Charles Sebek would be a valuable addition to that advisory committee.

Ms. TeQuia Barrett advised the Commission that one of the submissions was from an NDE staff person that does the GEAR UP Program. It is not the intent of the Department to hold up progress for the Commission. Ms. TeQuia Barrett would be willing to go to her colleague and ask her if she would like to serve in the capacity that the Commission is considering for Mr. Charles Sebek.

Ms. Bridget Gordon stated that she feels this is a good idea if the department would not mind just being a support.

Chair Flores asked Ms. Barrett if the Item would still be continued until her colleague made a decision.

Ms. TeQuia Barrett confirmed this is accurate.

Chief Deputy Attorney General Greg Ott offered a suggestion. The Commission has six nominees. The Commission could take a vote to appoint any subset of the six, upon the withdrawal of an additional nominee, so that if Ms. Barrett talks to her colleague and that nomination is withdrawn, then those five would automatically come into being.

Dr. Michael Maxwell advised he would try to reword what Chief Deputy Attorney General Greg Ott just said into a motion.

Chief Deputy Attorney General Greg Ott advised Dr. Michael Maxwell he could just say, so moved.

**Motion:** Dr. Michael Maxwell motioned to take a vote to appoint any subset of the six. Upon the withdrawal of an additional nominee, the five remaining nominees would automatically come into being. Mr. Christian Ward seconded the vote.

All voted in favor. Motion carried and was approved unanimously.

### **Establish By-Laws Committee (Information/Discussion/For Possible Action)**

Chair Flores noted that Ms. Traci Davis had been on the phone, and Ms. J'Myla Dixon had arrived.

Chief Deputy Attorney General Greg Ott noted that this Committee would basically be to formulate by-laws, some rules or operation for how the committee would function. The Commission creates the committee and puts their team members on it. Things that are commonly addressed, are you going to allow people to attend telephonically? Are you going to allow them to vote telephonically? The procedural day-to-day operations of the Commission. The Commission could include some things about making sure that at least one meeting is at the time and at the same place as the Advisory Council that will be created. This is agenized for a committee. It doesn't necessarily have to be a committee. The Commission could instead choose one person to bring back a draft of bylaws to just be considered at the next meeting, if there is not a want to have a full committee to do that and there was a person who was ready, willing and able to bring back a draft.

Mr. Matt Morris noted that he likes the idea of having a Bylaws Committee. He stated that he has been a part of some Councils and Boards before where this was put together, and it is helpful to have at least a couple different people on the Board to contribute to the by-laws process. There are a number of resources from national organizations about putting together model by-laws and model governance documents. There are a lot of resources out there that are available to the Commission.

Chair Flores inquired whether Mr. Matt Morris would want to take the lead on this Committee. Mr. Matt Morris stated he would be happy to do that.

Chair Flores noted that he would help. Dr. Mike Barton also offered assistance. Chair Flores inquired whether three members would be sufficient.

Mr. Matt Morris indicated three members would be adequate.

**Motion:** Mr. Matt Morris motioned to create a By-Laws Subcommittee consisting of Mr. Matt Morris, Chair Flores, and Dr. Mike Barton. Dr. Michael Maxwell seconded the motion. All voted in favor. Motion carried and was approved unanimously.

### **Fundraising Committee/ Mentor Coordinator update (Information/Discussion/For Possible Action)**

Mr. Shawn T. Smith noted that the mentoring coordinator funding and the Fundraising Committee would go hand-in-hand because the most important target is identifying a funding for that particular position. If another subcommittee was formed, they could work together to try to expedite funding.

Ms. Mallory Cyr expressed interest in being part of this committee or helping to figure out some ideas for how to gain monies.

Chair Flores stated that he thought individuals already expressed interest of being on this committee.

Mr. Shawn T. Smith advised that discussion was regarding the mentor coordinator position, which had a funding component to it. There will be situations that arise that the Commission would need to take a look at for more expanded funding long-term as well.

Ms. Mallory Cyr expressed that she could be the lead on developing ideas and presenting them to the Mentor Coordinator Committee. Not serving on that committee, but being that liaison.

Chair Flores asked Ms. Mallory Cyr if she would be chairing the Fundraising Committee.

Ms. Mallory Cyr indicated that she would be the Chair if it becomes a subcommittee.

Chair Flores asked whether the Commission does not need a Fundraising Committee and to just focus on the mentor coordinator position that has the fundraising mechanism.

Mr. Shawn T. Smith noted that the Commission is going to need funding for just that position. Long-term, getting the establishment of a fundraising committee would be a good idea because once that piece is done, there will be other initiatives.

Mr. Matt Morris echoed Mr. Smith's comments and noted that he agrees that a formal committee would be helpful. In the bill it states, the Commission is empowered and authorized to work with the Office of Grant Procurement, Coordination and Management of the Department of Administration, in seeking gifts, grants, donations and contributions. There is a sort of a formal relationship between the Commission and the Department of Administration on fundraising. It might be helpful if the Commission has a formal subcommittee that can speak for the Commission and work with that specific office on broader fundraising strategies. For the mentorship coordinator, that is probably the top priority, but then

in terms of the broader fundraising efforts, it might be helpful to have a couple of people to work with the Commission on that.

Ms. Bridget Gordon agreed that it would be a really good idea to have a fundraising-specific Board.

Ms. J'Myla inquired whether the subcommittee would help pay for the mentor coordinator. This was confirmed. Ms. J'Myla expressed interest on serving on the committee.

Dr. Doug Garner expressed that he would also like to serve on the committee.

Chair Flores noted that the members who will serve are as follows, Mr. Garner, Ms. Dixon, Mr. Ward, Mr. Smith, and Ms. Cyr.

**Motion:** Mr. Shawn T. Smith made a motion to establish a Fundraising Subcommittee. Mr. Christian Ward seconded the motion. All voted in favor. Motion carried and was approved unanimously.

### **Commission Goals and Objectives (Information/Discussion/For Possible Action)**

Chair Flores noted that he had spoken with the Vice Chair, Dr. Maxwell, as well as Assemblyman Thompson. One idea came up, is for the Commission to have a workshop to really dig into these issues. The meetings are not sufficient to really get into the issues where the Commission identifies what the goals are, and what the objectives are going to be long-term. In addition, it is important to add the definition of mentoring.

Mr. Christian Ward asked what the workshop would look like.

Chair Flores answered that it would be a couple of hours, probably on a weekend, to really go through the goals and objectives of what the Members want this Commission to do and accomplish. Not just now, but maybe over the next two to five years. Then also work to define what mentorship looks like. This is something that shouldn't be rushed.

Mr. Shawn T. Smith asked how this meeting would work with the Open Meeting Law.

Chief Deputy Attorney General Greg Ott responded that subcommittees that are formed by a body that is subject to the Open Meeting Law are also subject to the Open Meeting Law.

Chief Deputy Attorney General Greg Ott noted that generally, the rule is that if you are going to be speaking about things that fall within the jurisdiction or control of the committee that has to be a public meeting. If you are going to be attending a generalized Board training to talk about how to better function as a Board, there is a training exception. If you are going to be talking about things that generally would be coming under the Commission, or could be agenzized for action or discussion, that will probably fall under an open meeting. Chief Deputy Attorney General Greg Ott noted that generally to him, workshops, planning meetings, those sorts of things will generally fall under open meetings. However, if it is just a specific training about general Board activities, there is a training exception for that.

Chair Flores noted for the record it is not a problem for the workshop to be agenzized or publicized.

Dr. Michael Maxwell noted that the Commission could schedule another meeting with purely a focus on sort of brainstorming and addressing all of these issues, like defining what mentoring is, some of our goals, et cetera, in a shorter meeting. Dr. Doug Garner expressed that he thinks this is an excellent idea that will give the Commission an opportunity to lockdown what the definition of mentoring is. It gives the Commission an opportunity to build goals and objectives from that.

Ms. J'Myla Dixon asked for clarification on how the Commission works as a whole.

Chair Flores suggested that Ms. Dixon and Mr. Christian Ward perhaps meet with himself and Ms. TeQuia Barrett to go over what the expectations are for this Board, and what participation looks like.

Ms. Mallory Cyr expressed that she feels the written language of what was passed in legislature makes it clear what the Commission's goals and objectives are, but the definition is not. Ms. Mallory Cyr suggested perhaps putting a poll online that would allow the community to advise the Commission what they believe their definition is of mentoring. The Commission will need to keep an open mind and this will need to be an inclusive description.

Chair Flores noted that internally as a Commission, it would be important to have set some goals of what the Commission would like to present to the legislature by next session, and the focal point needs to be the definition.

Ms. Bridget Gordon suggested that each Commission Member speak with agencies in their area and come to the meeting with their opinions listed out.

Mr. Shawn T. Smith stated that by the last meeting of 2018 in December, it would be nice to have what the Commission's deliverables and measurables were. Getting the mentoring coordinator is crucial, but the other goals for the remainder of the year will need to be established.

## Public Comment #2

Ms. TeQuia Barrett asked if Agenda Item No. 8 could be revisited.

Chair Flores granted the request and Agenda Item No. 8 was revisited.

## Adjournment

**Motion:** Dr. Michael Maxwell motioned to adjourn the meeting. Mr. Christian Ward seconded the motion. All voted in favor. Motion carried and was approved.

The meeting adjourned at 3:42 p.m.