

NEVADA DEPARTMENT OF EDUCATION
SB 497 ADVISORY TASK FORCE ON
SCHOOL LEADER MANAGEMENT

TUESDAY, APRIL 17, 2018, 12:00 PM

MEETING LOCATIONS:

Office	Address	City	Meeting Room
Department of Education	9890 S. Maryland Pkwy	Las, Vegas	Board Room (2 nd Floor)
Department of Education	700 E. Fifth St	Carson City	Board Room

SUMMARY MINUTES OF THE REGULAR MEETING

(Video Conferenced)

ADVISORY TASK FORCE MEMBERS PRESENT:

In Las Vegas:

Robert Blakely
Anthony Nunez
Zac Robbins
Edgar Flores – *late arrival at 9:15 am*

In Carson City:

Joyce Woodhouse
Dave Carter
Phil Sorensen
Lisa Krasner – *late arrival*

Via Telephone:

Adam Young

DEPARTMENT STAFF PRESENT:

In Las Vegas:

Dena Durish, Deputy Superintendent
Kim Bennett, Administrative Assistant

In Carson City:

None

LEGAL STAFF PRESENT:

In Carson City:

None

AUDIENCE IN ATTENDANCE:

In Las Vegas:

Karen Stanley, SNRPDP
Lisa Rustand, Clark County School District
Jesse Welsh, Clark County School District
Stephen Gray, CCASA
Chelli Smith, SNRPDP
Tish Nilsen, National University
Michael Vannozzi, TSC2 Group
Sylvia Lazos, University of Nevada, Las Vegas

Spencer Stewart, Western Governors University, Nevada
Brenda Pearson, CCEA
Meredith Smith, Nevada Succeeds

Carson City:

Bill Thornton, University of Nevada, Reno
Jafeth Sanchez, University of Nevada, Reno/Nevada Leads
Mary Pierczynski, NASS
Kirsten Gleissner, NWRPDP

Agenda Item # 1 – Call to Order; Roll Call; Pledge of Allegiance

Chair Woodhouse called the meeting to order at 12:05 pm.
Roll call was taken and is reflected above. It was determined that quorum was met.
Chair Woodhouse led the Pledge of Allegiance.

Agenda Item # 2 – Public Comment #1

Carson City:

None

Las Vegas:

1. Michael Vannozzi, Vice President of TSC2 Group, commented on behalf of the Nevada Legislature that employs the TSC2 Group to assist with the Clark County School District (CCSD) reorganization. Mr. Vannozzi states the reorganization is moving forward. The biggest thing that has happened in the last couple of months is there is a joint implementation plan that has been developed between CCSD, the State Department, and the various labor groups that have come together to iron out the last issues regarding the implementation of the reorganization. He stated Section 42 of AB 469 called for NDE to, in consultation with CCSD; review the responsibilities, skills and competencies necessary to serve as principal of a local school precinct. It also says that if additional licensing requirements are necessary to ensure principals are prepared to serve as a local precinct under this new reorganization, the Department must provide recommendations to the Commission on Professional Standards in Education. An agenda item for the next meeting, specifically on the reorganization and how it affects the role of principal, may be inclusive of AB 469.
2. Sylvia Lazos, University of Nevada, Las Vegas (UNLV) School of Law, thinks this body should be taking a close look not only at the certification of principals under AB 469, but also of the associate superintendents to ensure there is a match of skills and knowledge that match back to the performance zone. Service Local Agreements (SLAs) are the ability of schools to subcontract certain services out and are “scary” and she hopes well-meaning, good principals don’t go to an SLA model. It will take some training which will be costly.

Agenda Item # 3 – Flexible Agenda Approval

Motion: Member Blakely made a motion to approve a flexible agenda. Motion was seconded by Member Carter.
Motion carried unanimously.

Flexible agenda imposed, moved to item 5

Agenda Item # 4 – Approval of March 20, 2018 Minutes

The March 20th meeting minutes approval tabled for May 15th meeting, as the minutes were not yet posted online for review by the members.

Agenda Item # 5 – 2018 Task Force Meetings – Updated Dates/Times

Chair Woodhouse noted the meeting dates and times have been posted on the [SB 497](#) webpage. Dena reviewed the Task Force meeting dates and times. There were no member comments made.

Agenda Item # 6 – Nevada Department of Education Updates

Dena Durish provided the following NDE updates:

- Kathleen Galland-Collins is at a school leader workshop in Arizona sponsored by WestEd; she will have updates to share at the next meeting. We were asked to share what we are doing with the Teachers and Leaders Council and principal supervisor standards at that meeting.
- We will have an opportunity this summer to get Lee Fellows working with us as research fellows; one of those will be focusing on educator effectiveness work.

- We will be looking at Great Teaching and Leading (GTL) applications. It does not directly affect this group; Dena will share which groups have applied for GTL funds related to administrative/school leader development.

Agenda Item # 7 – Licensed School Administrator Data Presentation

Dena presented on Michael Arakawa's behalf. Michael Arakawa, NDE Licensure Program Officer, gathered data on assignments and where people are placed. By the next meeting in May, we will have a lot more data to share due to new licensure system. By statute and law, we have to collect salary and assignment data on every employee in the state. The districts submit the information to us that is cross-referenced with the license that they hold. On October 1st yearly, each district sends us the data on the people in the seats in the positions at that time, and it is then reported in November. We are compiling and uploading data, but due to system restrictions, not on the 2017-2018 data yet. All data is self-reported. Dena states one of the recommendations could be to create an authority for standardized coding or business reporting for accurate data. We have requested 2017-2018 data; it will be broken down by demographics of minority, gender, birth date year for average age of administrators in those categories, what teaching license they hold and the number of years that person was employed in different positions in the state; administrator or non-administrator position. Dena demonstrated the new licensure system using her own licensing record. Moving forward, there will be changes and fixes to the data collection process.

Chair Woodhouse asks about the definition of school administrator based upon the other administrative categories that are listed. Dena stated that any school district can define "school administrator". The coding they chose may be incorrect, as we do not have standardized definitions at this time.

Member Carter asked about the non-instruction role and their credentials. Dena believes that data was also incorrectly coded by the district. Member Carter asked about showing positions that don't need the credential but are an important part of this evaluation. Dena stated it is similar to reporting of non-licensed or support staff positions.

Member Robbins asked for clarification of self-reporting data and how the disparity is based on the way the districts reported. Dena agreed and recommends standardizing coding for accurate reporting.

Member Flores asked how the data is being used by the districts, and how are the districts using this data to ask for more positions. Dena believes that would be a question to refer back to the districts; she is reaching out to all district Human Resources staff requesting salary schedule, recruitment information, among others, and can add this to the list as to how they are utilizing this data.

Chair Woodhouse states we have a long way to go.

Agenda Item # 8 – District School Leadership Academies and Professional Development

- Clark County School District Leadership Preparatory Academy and Induction Professional Development/Mentoring presentation with Lisa Rustand, CCSD Leadership Development Director.
[Link to CCSD Presentation.](#)
- Washoe County School District Academy of School Leaders and Consulting Principal Mentorship Programs presentation with Salwa Zaki, Professional Learning Director.
[Link to WCSD Presentation.](#)
- Carson City School District/University of Nevada, Reno, Administrative Doctoral Collaborative, Stephen Pradere, RTT-D, Transformation Office Director, and Bill Thornton, Associate Professor of Educational Leadership, gave a presentation on their program.
[Link to UNR Leadership Presentation](#)

Agenda Item # 9 – Educational Administration/Leadership Preparation Programs

Dena states the institutions below currently provide preparation program opportunities for those that want to be in an administration/leadership position. Some of the institutions could not present in person; National University and Nevada Leads were available.

- Nevada Leads-Principal Preparation Collaborative: Washoe County School District and University of Nevada, Reno, Salwa Zaki, WCSD Department of Professional Learning Director, and Jafeth Sanchez, UNR Assistant Professor of Educational Leadership.
[Link to Nevada Leads Presentation](#)
- Educational Policy and Leadership Cohort: University of Nevada, Las Vegas – Dana Bickmore, Educational Policy & Leadership Associate Professor
- Sierra Nevada College – Dorothy Kulesza, M.Ed Administrative Internship and Online Coordinator

- Touro University – Robert Askey, School of Education Director
- Grand Canyon University – TBD
- University of Phoenix – TBD
- Nova Southeastern University – TBD
- Lesley University – TBD
- National University – Tish Nilsen, Ed. D.
[Link to National University Presentation](#)
- Western Governors University – Chancellor Spencer Stuart

Agenda Item # 10 – Regional Professional Development Programs (RPDP) Report on School Administrator Development

- Northeastern Nevada RPDP – Sarah Negrete, Director and Aaron Hansen, Administrator Coordinator
[Link to Northeastern RPDP Presentation](#)
- Northwest Nevada RPDP – Kirsten Gleissner, Director
[Link to Northwestern RPDP Presentation](#)
- Southern Nevada RPDP – Pam Salazar and Karen Stanley, Administrative Trainers
[Link to Southern NV RPDP Presentation](#)

Agenda Item # 11 – Public Education Foundation: Leadership Institute of Nevada

Stavan Corbett, Senior Vice President of Strategic Initiatives, and Brian Myli, Vice President of Leadership and Innovation presented on their program. Members received an overview and history of the Leadership Institute program offered by the Public Education Foundation. Mr. Myli provided data about alumni and demographics, as well as their 12 month program content and capstone project. Mr. Corbett discussed the alumni network and how they collaborate together. Moving forward, they will continue to evaluate and define. They will also identify the proxy indicators.

Agenda Item # 12 – Task Force Planning Work Session and Future Agenda Items

Tabled for next meeting.

Agenda Item # 13 – Additional Task Force Member Comments

Las Vegas:

Member Blakely complimented the NDE staff.

Carson City:

None

Agenda Item # 14 – Public Comment # 2

Las Vegas:

None

Carson City:

None

Agenda Item # 15 – Adjournment

The meeting adjourned at 4:01 pm.