



# Teacher Recruitment Update

## Nevada Department of Education

**Michael Gentry,**  
Chief Recruitment Officer  
November 10, 2016

### Classroom New Hires and Vacancies

2014-15		
1392	449	1841

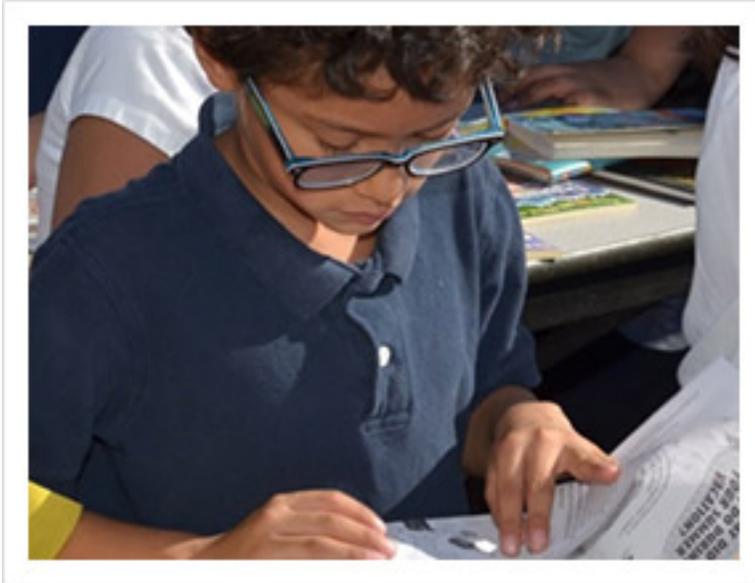
2015-16		
1456	607	2063

2016-17		
1560	TBD	TBD



## Actions Which Influenced Vacancies

- **Vacancy reductions**
  - Instructional coaches returned to classroom -184
  - Class size adjustment -288
- **Vacancy increases**
  - Read by Grade Three +107
  - Full-day kindergarten +114
  - Attrition increase +102



## Current Recruitment Status

- **426 classroom teacher vacancies (as of October 31, 2016)**
  - 110 hires since first day of school
  - 123 resignations (143 same date 2015-2016)
  - 105 elementary positions added September 23 (class size reduction)



## Vacancies by School Type

Victory	42
Non-Title I	82

STAR RATING	
2 Stars	156
4 Stars	43

## Next Steps

- 97 recruiting trips scheduled in 27 states between now and April 2017
- Challenge
  - Senate Bill 511 – timing of reauthorization for hiring incentives

