ENTREPRENEURSHIP
CURRICULUM FRAMEWORK

This document was prepared by:

Office of Career, Technical, and Adult Education
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INTRODUCTION

The Nevada CTE Curriculum Frameworks are a resource for Nevada’s public and charter schools to design, implement, and assess their CTE programs and curriculum. The content standards identified in this document are listed as a model for the development of local district programs and curriculum. They represent rigorous and relevant expectations for student performance, knowledge, and skill attainment which have been validated by industry representatives.

The intent of this document is to provide a resource to districts as they develop and implement CTE programs and curricula.

This program ensures the following thresholds are met:

- The CTE course and course sequence teaches the knowledge and skills required by industry through applied learning methodology and, where appropriate, work-based learning experiences that prepare students for careers in high-wage, high-skill and/or high-demand fields. Regional and state economic development priorities shall play an important role in determining program approval. Some courses also provide instruction focused on personal development.
- The CTE course and course sequence includes leadership and employability skills as an integral part of the curriculum.
- The CTE course and course sequence are part of a rigorous program of study and include sufficient technical challenge to meet state and/or industry-standards.

The CTE program components include the following items:

- Program of Study
- State Skill Standards
- Employability Skills for Career Readiness Standards
- Career Technical Student Organizations (CTSO)
- Curriculum Framework
- CTE Assessments:
  - Workplace Readiness Skills Assessment
  - End-of-Program Technical Assessment
- Certificate of Skill Attainment
- CTE Endorsement on a High School Diploma
- CTE College Credit
PROGRAM PURPOSE

The purpose of this program is to prepare students for postsecondary education and employment in the Entrepreneurship industry.

The program includes the following state standards:

- Nevada CTE Skill Standards: Entrepreneurship
- Employability Skills for Career Readiness
- Nevada Academic Content Standards (alignment shown in the Nevada CTE Skill Standards):
  - Science (based on the Next Generation Science Standards)
  - English Language Arts (based on the Common Core State Standards)
  - Mathematics (based on the Common Core State Standards)
- Common Career Technical Core (alignment shown in the Nevada CTE Skill Standards)

CAREER CLUSTERS

The National Career Clusters™ Framework provides a vital structure for organizing and delivering quality CTE programs through learning and comprehensive programs of study (POS). In total, there are 16 Career Clusters in the National Career Clusters™ Framework, representing more than 79 Career Pathways to help students navigate their way to greater success in college and career. As an organizing tool for curriculum design and instruction, Career Clusters™ provide the essential knowledge and skills for the 16 Career Clusters™ and their Career Pathways.*

Program of Study

The program of study illustrates the sequence of academic and career and technical education coursework that is necessary for the student to successfully transition into postsecondary educational opportunities and employment in their chosen career path. (NAC 389.803)

Program Structure

The recommended course sequencing provided in this section serves as a guide to schools for their programs of study. Each course is listed in the order in which it should be taught and has a designated level. Complete program sequences are essential for the successful delivery of all state standards in each program area.

### Entrepreneurship

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principles of Business and Marketing</td>
<td>L1</td>
</tr>
<tr>
<td>Entrepreneurship I</td>
<td>L2</td>
</tr>
<tr>
<td>Entrepreneurship II</td>
<td>L3C</td>
</tr>
</tbody>
</table>

The core course sequencing with the complementary courses provided in the following table serves as a guide to schools for their programs of study. Each course is listed in the order in which it should be taught and has a designated level. A program does not have to utilize all of the complementary courses in order for their students to complete their program of study. Complete program sequences are essential for the successful delivery of all state standards in each program area.

### Entrepreneurship

<table>
<thead>
<tr>
<th>Course Name</th>
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<tbody>
<tr>
<td>Principles of Business and Marketing</td>
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<tr>
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<td>L2</td>
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<tr>
<td>Entrepreneurship II</td>
<td>L3C</td>
</tr>
<tr>
<td>Entrepreneurship Advanced Studies*</td>
<td>AS</td>
</tr>
</tbody>
</table>

*Complementary Course

State Skill Standards

The state skill standards are designed to clearly state what the student should know and be able to do upon completion of an advanced high school career and technical education (CTE) program. The standards are designed for the student to complete all standards through their completion of a program of study. The standards are designed to prepare the student for the end-of-program technical assessment directly aligned to the standards. (Paragraph (a) of Subsection 1 of NAC 389.800)
EMPLOYABILITY SKILLS FOR CAREER READINESS STANDARDS

Employability skills, often referred to as “soft skills”, have for many years been a recognizable component of the standards and curriculum in career and technical education programs. The twenty-one standards are organized into three areas: (1) Personal Qualities and People Skills; (2) Professional Knowledge and Skills; and (3) Technology Knowledge and Skills. The standards are designed to ensure students graduate high school properly prepared with skills employers prioritize as the most important. Instruction on all twenty-one standards must be part of each course of the CTE program. (Paragraph (d) of Subsection 1 of NAC 389.800)

CURRICULUM FRAMEWORK

The Nevada CTE Curriculum Frameworks are organized utilizing the recommended course sequencing listed in the Program of Study and the CTE Course Catalog. The framework identifies the recommended content standards, performance standards, and performance indicators that should be taught in each course.

CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSOs)

To further the development of leadership and technical skills, students must have opportunities to participate in one or more of the Career and Technical Student Organizations (CTSOs). CTSOs develop character, citizenship, and the technical, leadership and teamwork skills essential for the workforce and their further education. Their activities are considered a part of the instructional day when they are directly related to the competencies and objectives in the course. (Paragraph (a) of Subsection 3 of NAC 389.800)

WORKPLACE READINESS SKILLS ASSESSMENT

The Workplace Readiness Skills Assessment has been developed to align with the Nevada CTE Employability Skills for Career Readiness Standards. This assessment provides a measurement of student employability skills attainment. Students who complete a program will be assessed on their skill attainment during the completion level course. Completion level courses are identified by the letter “C”. (e.g., Level = L3C) (Paragraph (d) of Subsection 1 of NAC 389.800)

END-OF-PROGRAM TECHNICAL ASSESSMENT

An end-of-program technical assessment has been developed to align with the Nevada CTE Skill Standards for this program. This assessment provides a measurement of student technical skill attainment. Students who complete a program will be assessed on their skill attainment during the completion level course. Completion level courses are identified by the letter “C”. (e.g., Level = L3C) (Paragraph (e) of Subsection 1 of NAC 389.800)

CERTIFICATE OF SKILL ATTAINMENT

Each student who completes a course of study must be awarded a certificate which states that they have attained specific skills in the industry being studied and meets the following criteria: A student must maintain a 3.0 grade point average in their approved course of study, pass the Workplace Readiness Skills Assessment, and pass the end-of-program technical assessment. (Subsection 4 of NAC 389.800)

CTE ENDORSEMENT ON A HIGH SCHOOL DIPLOMA

A student qualifies for a CTE endorsement on their high school diploma after successfully completing the following criteria: 1) successful completion of a CTE course of study in a program area, 2) successful completion of academic requirements governing receipt of a standard diploma, and 3) meet all requirements for the issuance of the Certificate of Skill Attainment. (NAC 389.815)
CTE COLLEGE CREDIT

CTE College Credit is awarded to students based on articulation agreements established by each college for the CTE program, where the colleges will determine the credit value of a full high school CTE program based on course alignment. An articulation agreement will be established for each CTE program designating the number of articulated credits each college will award to students who complete the program.

CTE College Credit is awarded to students who: (1) complete the CTE course sequence with a grade-point average of 3.0 or higher; (2) pass the state end-of-program technical assessment for the program; and (3) pass the Workplace Readiness Assessment for employability skills.

Pre-existing articulation agreements will be recognized until new agreements are established according to current state policy and the criteria shown above.

Please refer to the local high school’s course catalog or contact the local high school counselor for more information. (Paragraph (b) of Subsection 3 of NAC 389.800)

ACADEMIC CREDIT FOR CTE COURSEWORK

Career and technical education courses meet the credit requirements for high school graduation (1 unit of arts and humanities or career and technical education). Some career and technical education courses meet academic credit for high school graduation. Please refer to the local high school’s course catalog or contact the local high school counselor for more information. (NAC 389.672)
CORE COURSE:
RECOMMENDED STUDENT PERFORMANCE STANDARDS

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<th>COURSE TITLE:</th>
<th>Principles of Business and Marketing</th>
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<td>PREREQUISITE:</td>
<td>None</td>
</tr>
<tr>
<td>CTSO:</td>
<td>DECA and FBLA</td>
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COURSE DESCRIPTION
This course is an entry-level course in the Business Management, Entrepreneurship, and Marketing programs that develops student understanding and skill in areas such as business law, communications, customer relations, economics, information management, marketing, and operations. Students acquire knowledge of fundamental business and marketing activities, factors affecting business, develop verbal and written communications skill, and participate in career exploration and planning.

TECHNICAL STANDARDS

CONTENT STANDARD 1.0: EXPLAIN THE ROLE OF BUSINESS IN SOCIETY
Performance Standard 1.1: Investigate Trends in Global Commerce  
    Performance Indicators: 1.1.1-1.1.2
Performance Standard 1.2: Understand the Role of Research and Analysis In Business Decision Making  
    Performance Indicators: 1.2.1
Performance Standard 1.3: Assess Issues and Trends in Business  
    Performance Indicators: 1.3.1-1.3.4

CONTENT STANDARD 2.0: UNDERSTANDING THE TRAITS AND CHARACTERISTICS OF ENTREPRENEURS
Performance Standard 2.1: Understand Desirable Entrepreneurial Traits  
    Performance Indicators: 2.1.1-2.1.2
Performance Standard 2.3: Understand the Creative Process and Idea Generation  
    Performance Indicators: 2.3.1

CONTENT STANDARD 3.0: UNDERSTAND BASIC BUSINESS FUNCTIONS
Performance Standard 3.1: Understand the Relationship between Mission, Vision and Values  
    Performance Indicators: 3.1.1-3.1.3
Performance Standard 3.2: Understand Business Model Design  
    Performance Indicators: 3.2.1-3.2.2
Performance Standard 3.3: Understand the Role and Function of Finance and Accounting  
    Performance Indicators: 3.3.1-3.3.2
Performance Standard 3.4: Understand the Role and Function of Human Resources  
    Performance Indicators: 3.4.1-3.4.4
Performance Standard 3.5: Identify and Understand the Governing Metrics  
    Performance Indicators: 3.5.1, 3.5.2

CONTENT STANDARD 4.0: DEVELOP A MARKETING PLAN
Performance Standard 4.2: Create and Position the Brand  
    Performance Indicators: 4.2.1
... continue on next page
Performance Standard 4.3 : Select Pricing and Distribution Strategies
   Performance Indicators: 4.3.1-4.3.2

CONTENT STANDARD 5.0 : UNDERSTAND BASIC ECONOMICS
Performance Standard 5.1 : Recognize Basic Principles of Economics
   Performance Indicators: 5.1.1-5.1.6
Performance Standard 5.3 : Evaluate Trends and Indicators
   Performance Indicators: 5.3.1-5.3.2

CONTENT STANDARD 6.0 : LEGAL, ETHICAL AND SOCIAL RESPONSIBILITY
Performance Standard 6.1 : Investigate Legal Compliance
   Performance Indicators: 6.1.1-6.1.2
Performance Standard 6.2 : Understand Asset Protection
   Performance Indicators: 6.2.1-6.2.4
Performance Standard 6.3 : Explore Ethical and Social Considerations
   Performance Indicators: 6.3.1-6.3.2

EMPLOYABILITY SKILLS FOR CAREER READINESS STANDARDS

CONTENT STANDARD 1.0 : DEMONSTRATE EMPLOYABILITY SKILLS FOR CAREER READINESS
Performance Standard 1.1 : Demonstrate Personal Qualities and People Skills
   Performance Indicators: 1.1.1-1.1.7
Performance Standard 1.2 : Demonstrate Professional Knowledge and Skills
   Performance Indicators: 1.2.1-1.2.10
Performance Standard 1.3 : Demonstrate Technology Knowledge and Skills
   Performance Indicators: 1.3.1-1.3.4

ALIGNMENT TO THE NEVADA ACADEMIC CONTENT STANDARDS*

   English Language Arts: Reading Standards for Literacy in Science and Technical Subjects
   Reading Standards for Informational Text
   Writing Standards for Literacy in Science and Technical Subjects
   Speaking and Listening

* Refer to the Entrepreneurship Standards for alignment by performance indicator
Core Course: Recommended Student Performance Standards

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<thead>
<tr>
<th>Course Title</th>
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<td>Prerequisite</td>
<td>Principles of Business and Marketing</td>
</tr>
<tr>
<td>CTSO</td>
<td>DECA and FBLA</td>
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</table>

Course Description

This course is a continuation of the Entrepreneurship program. Students will gain knowledge in the nature and scope of entrepreneurship, the impact of entrepreneurship on market economies, marketing functions and economic concepts related to entrepreneurship. Personal traits and behaviors of a successful entrepreneur are also examined. The appropriate use of technology and industry-standard equipment is an integral part of this course.

Technical Standards

Content Standard 1.0: Explain the Role of Business in Society

- Performance Standard 1.1: Investigate Trends in Global Commerce
  - Performance Indicators: 1.1.1-1.1.3
- Performance Standard 1.2: Understand the Role of Research and Analysis in Business Decision Making
  - Performance Indicators: 1.2.2-1.2.4
- Performance Standard 1.3: Assess Issues and Trends in Business
  - Performance Indicators: 1.3.4

Content Standard 2.0: Understanding the Traits and Characteristics of Entrepreneurs

- Performance Standard 2.1: Understand Desirable Entrepreneurial Traits
  - Performance Indicators: 2.1.3-2.1.4
- Performance Standard 2.2: Recognize the Role of Entrepreneurs in Society
  - Performance Indicators: 2.2.1-2.2.4
- Performance Standard 2.3: Understand the Creative Process and Idea Generation
  - Performance Indicators: 2.3.1-2.3.3

Content Standard 3.0: Understand Basic Business Functions

- Performance Standard 3.2: Understand Business Model Design
  - Performance Indicators: 3.2.3-3.2.5
- Performance Standard 3.3: Understand the Role and Function of Finance and Accounting
  - Performance Indicators: 3.3.3-3.3.4
- Performance Standard 3.5: Identify and Understand the Governing Metrics
  - Performance Indicators: 3.5.3-3.5.4

Content Standard 4.0: Develop a Marketing Plan

- Performance Standard 4.1: Evaluate Market Opportunity
  - Performance Indicators: 4.1.1-4.1.3
- Performance Standard 4.2: Create and Position the Brand
  - Performance Indicators: 4.2.2-4.2.3
- Performance Standard 4.3: Promote the Brand
  - Performance Indicators: 4.3.3-4.3.4

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CONTENT STANDARD 5.0 : UNDERSTAND BASIC ECONOMICS
Performance Standard 5.2 : Examine Cost Profit Relationships
   Performance Indicators : 5.2.1-5.2.3
Performance Standard 5.3 : Evaluate Trends and Indicators
   Performance Indicators : 5.3.3-5.3.4

CONTENT STANDARD 6.0 : LEGAL, ETHICAL, AND SOCIAL RESPONSIBILITY
Performance Standard 6.1 : Investigate Legal Compliance
   Performance Indicators : 6.1.2-6.1.4
Performance Standard 6.2 : Understand Asset Protection
   Performance Indicators : 6.2.2-6.2.4
Performance Standard 6.3 : Explore Ethical and Social Considerations
   Performance Indicators : 6.3.3

EMPLOYABILITY SKILLS FOR CAREER READINESS STANDARDS
CONTENT STANDARD 1.0 : DEMONSTRATE EMPLOYABILITY SKILLS FOR CAREER READINESS
Performance Standard 1.1 : Demonstrate Personal Qualities and People Skills
   Performance Indicators : 1.1.1-1.1.7
Performance Standard 1.2 : Demonstrate Professional Knowledge and Skills
   Performance Indicators : 1.2.1-1.2.10
Performance Standard 1.3 : Demonstrate Technology Knowledge and Skills
   Performance Indicators : 1.3.1-1.3.4

ALIGNMENT TO THE NEVADA ACADEMIC CONTENT STANDARDS*

   English Language Arts: Reading Standards for Literacy in Science and Technical Subjects
   Writing Standards for Literacy in Science and Technical Subjects
   Speaking and Listening

* Refer to the Entrepreneurship Standards for alignment by performance indicator
**COURSE TITLE:** Entrepreneurship II  
**ABBR. NAME:** ENTREPRENEUR II  
**CREDITS:** 1  
**LEVEL:** L3C  
**CIP CODE:** 52.0701  
**PREREQUISITE:** Entrepreneurship I  
**CTSO:** DECA and FBLA

**COURSE DESCRIPTION**
This course is a continuation of the Entrepreneurship program. Students will expand their knowledge of the nature and scope of entrepreneurship, the impact of entrepreneurship on market economies, marketing functions and economic concepts related to entrepreneurship. Business plan development is the key tool by which students will learn concepts. The appropriate use of technology and industry-standard equipment is an integral part of this course. Upon successful completion of this program, students will be prepared to enter a business administration program at the college level.

**TECHNICAL STANDARDS**

**CONTENT STANDARD 1.0 :** EXPLAIN THE ROLE OF BUSINESS IN SOCIETY  
Performance Standard 1.2 : Understand the Role of Research and Analysis In Business Decision Making  
*Performance Indicators:* 1.2.4

**CONTENT STANDARD 2.0 :** UNDERSTANDING THE TRAITS AND CHARACTERISTICS OF ENTREPRENEURS  
Performance Standard 2.3 : Understand the Creative Process and Idea Generation  
*Performance Indicators:* 2.3.3

**CONTENT STANDARD 3.0 :** UNDERSTAND BASIC BUSINESS FUNCTIONS  
Performance Standard 3.2 : Understand Business Model Design  
*Performance Indicators:* 3.2.4-3.2.5  
Performance Standard 3.3 : Understand the Role and Function of Finance and Accounting  
*Performance Indicators:* 3.3.3-3.3.4

**CONTENT STANDARD 5.0 :** UNDERSTAND BASIC ECONOMICS  
Performance Standard 5.2 : Examine Cost Profit Relationships  
*Performance Indicators:* 5.2.4

**CONTENT STANDARD 6.0 :** LEGAL, ETHICAL AND SOCIAL RESPONSIBILITY  
Performance Standard 6.1: Investigate Legal Compliance  
*Performance Indicators:* 6.1.3-6.1.5  
Performance Standard 6.3: Explore Ethical and Social Considerations  
*Performance Indicators:* 6.3.3

**CONTENT STANDARD 7.0 :** CREATE A BUSINESS PLAN  
Performance Standard 7.1 : Produce the Introductory Elements of a Business Plan  
*Performance Indicators:* 7.1.1-7.1.6  
Performance Standard 7.2 : Formulate a Marketing Plan  
*Performance Indicators:* 7.2.1-7.2.6

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Performance Standard 7.3: Construct an Operations Plan
  \textit{Performance Indicators}: 7.3.1-7.3.4
Performance Standard 7.4: Prepare the Financial Plan
  \textit{Performance Indicators}: 7.4.1-7.4.6
Performance Standard 7.5: Present the Plan
  \textit{Performance Indicators}: 7.5.1-7.5.5

**Employability Skills for Career Readiness Standards**

**Content Standard 1.0: Demonstrate Employability Skills for Career Readiness**

Performance Standard 1.1: Demonstrate Personal Qualities and People Skills
  \textit{Performance Indicators}: 1.1.1-1.1.7
Performance Standard 1.2: Demonstrate Professional Knowledge and Skills
  \textit{Performance Indicators}: 1.2.1-1.2.10
Performance Standard 1.3: Demonstrate Technology Knowledge and Skills
  \textit{Performance Indicators}: 1.3.1-1.3.4

**Alignment to the Nevada Academic Content Standards**

**English Language Arts:** Reading Standards for Literacy in Science and Technical Subjects
  Writing Standards for Literacy in Science and Technical Subjects
  Speaking and Listening
  Language Standards

* Refer to the Entrepreneurship Standards for alignment by performance indicator
COMPLEMENTARY COURSE(S):

Programs that utilize the complementary courses can include the following courses. The Advanced Studies course allows for additional study through investigation and in-depth research.

<table>
<thead>
<tr>
<th>COURSE TITLE</th>
<th>Entrepreneurship Advanced Studies</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABBR. NAME</td>
<td>ENTREPRENEUR AS</td>
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<tr>
<td>CREDITS</td>
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<td>CIP CODE</td>
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<tr>
<td>PREREQUISITE</td>
<td>Entrepreneurship II</td>
</tr>
<tr>
<td>CTSO</td>
<td>DECA and FBLA</td>
</tr>
</tbody>
</table>

COURSE DESCRIPTION

This course is offered to students who have achieved all content standards in a program whose desire is to pursue advanced study through investigation and in-depth research. Students are expected to work independently or in a team and consult with their supervising teacher for guidance. The supervising teacher will give directions, monitor, and evaluate the students’ topic of study. Coursework may include various work-based learning experiences such as internships and job shadowing, involvement in a school-based enterprise, completion of a capstone project, and/or portfolio development. This course may be repeated for additional instruction and credit.

TECHNICAL STANDARDS

Students have achieved all program content standards and will pursue advanced study through investigation and in-depth research.

EMPLOYABILITY SKILLS FOR CAREER READINESS STANDARDS

Students have achieved all program content standards and will pursue advanced study through investigation and in-depth research.

SAMPLE TOPICS

- Prepare for business plan competitions
- Implement business plan
- School-based enterprise
- Internship