Business and Industry
Grade 7 - Adult

NAC 391.425

To receive a special license with a Business and Industry endorsement, a person must:

1. Have earned a high school diploma or its equivalent;

2. Have completed three (3) semester hours of credit in a course of study regarding parental involvement and family engagement;

3. Have been employed for at least five (5) years after the age of 16 in a position which relates to the endorsement area (see Clarification of Required Employment below); and

4. Hold a valid license issued by the appropriate Nevada licensing board, if being licensed is a requirement by law for employment in the area of the endorsement (e.g. nurse, cosmetologist).

Clarification of Required Employment
Three (3) of the five (5) years of employment may be met by the completion of coursework or training in the career and technical education area related to the endorsement. Each of the following will be considered equivalent to one year of full-time employment:

- Sixteen (16) semester credits from an accredited or licensed postsecondary institution
- Two hundred and fifty (250) hours of training from an accredited or licensed postsecondary institution
- Two Thousand (2000) hours of part-time employment
- One Thousand (1000) hours of pre-planned employment (i.e. apprenticeship or on-the-job training)

Pursuant to NAC 391.420 (as revised by adopted regulation R033-15), a Business and Industry endorsement may be issued in any program of career and technical education set forth in NAC 389.803; or in Ethnic Music, Ethnic Dance, Dance Performance, or Military Science.

Additional requirements for specific Business and Industry endorsements

- **Agriculture and natural resource sciences** requires industry experience in at least three (3) of the following areas: agricultural business and marketing, animal science or veterinary medicine, forestry, horticulture, floriculture, landscaping, or agricultural research.

- **Automotive service technology** requires certification by the National Institute for Automotive Service Excellence as a master automobile technician or an automobile technician in all of these four (4) areas: brakes, electrical and electronic systems, auto maintenance and light repair, and suspension and steering.

- **Military science** requires certification by the Secretary of a branch of the military. This endorsement area is exempt from the U.S. Constitution requirement, the Praxis Core Academic Skills testing requirement, and the first-time renewal requirements.

- **Construction technology** requires at least 2 years of experience in carpentry and at least 1 year of industry experience in electrical, plumbing, or masonry, or a combination of all three areas.
Business and Industry First-Time Renewal Requirements

A person who is renewing a Business and Industry license for the first time must provide proof that he or she has received, from an accredited postsecondary institution, credit for twelve (12) semester hours of coursework as follows:

- Three (3) semester hours in professional career and technical education courses;
- Three (3) semester hours in a course involving career and technical education teaching methodology;
- Three (3) semester hours in a course on applied or work-based learning; and
- Three (3) semester hours in a course on pupil organization and management in career and technical education.

At least three (3) semester hours of the required twelve (12) must be earned during the first year the person was licensed. A list of approved courses which may be used to satisfy this requirement is available online at http://www.doe.nv.gov/Educator_Licensure/Apply/.

Note that:

- A person who holds a secondary academic license in any area is exempt from the requirements to complete coursework in professional career and technical education courses and career and technical education teaching methodology, but must still complete the other coursework listed above in order to renew his or her Business and Industry license.
- A person with an endorsement in military science who teaches JROTC is exempt from the first-time renewal requirements listed above.
- A person with an endorsement in ethnic music is exempt from the first-time renewal requirements listed above if he or she has completed twelve (12) semester credits of coursework as follows:
  a. Three (3) semester hours of coursework that includes classroom management or music methodology, or both; and
  b. Nine (9) semester hours in the subject area of music.
At least three (3) semester hours of the required twelve (12) must be earned during the first year the person was licensed.
- A person with an endorsement in ethnic dance is exempt from the first-time renewal requirements listed above if he or she has completed twelve (12) semester credits of coursework as follows:
  a. Three (3) semester hours of coursework that includes classroom management or dance methodology, or both; and
  b. Nine (9) semester hours in the subject area of dance.
At least three (3) semester hours of the required twelve (12) must be earned during the first year the person was licensed.
- A person with an endorsement in dance performance is exempt from the first-time renewal requirements listed above if he or she has completed twelve (12) semester credits of coursework as follows:
  a. Three (3) semester hours of coursework that includes classroom management or dance methodology, or both; and
  b. Nine (9) semester hours in the subject area of dance.
At least three (3) semester hours of the required twelve (12) must be earned during the first year the person was licensed.